ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

Data Meeting	Società	Punti all'Ordine del Giorno		Raccomandazione del Management	Dichiarazioni di voto esercitate
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	1	Approve Audited Annual Report for the Fund	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	2	Approve Allocation of Income	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	3	Approve Discharge of Directors	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	4	Approve Remuneration of Directors	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	5	Approve Resignation of Gary Marshall as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	6	Re-Elect Christopher Little as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	7	Re-Elect Ian Boyland as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	8	Re-Elect Martin Gilbert as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	9	Re-Elect Hugh Young as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	10	Re-Elect Andrey Berzins as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	11	Re-Elect Nadya Wells as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	12	Elect Stephen Bird as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	13	Elect Susanne van Dootingh as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I - UK Equity Fund	14	Renew Appointment of KPMG as Auditor	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	1	Approve Audited Annual Report for the Fund	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	2	Approve Allocation of Income	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	3	Approve Discharge of Directors	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	4	Approve Remuneration of Directors	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	5	Approve Resignation of Gary Marshall as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	6	Re-Elect Christopher Little as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	7	Re-Elect Ian Boyland as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	8	Re-Elect Martin Gilbert as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	9	Re-Elect Hugh Young as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	10	Re-Elect Andrey Berzins as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	11	Re-Elect Nadya Wells as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	12	Elect Stephen Bird as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	13	Elect Susanne van Dootingh as Director	For	Do Not Vote
07/03/2022	Aberdeen Standard SICAV I Europe (Ex-UK) Sustainable and Responsible Investment	14	Renew Appointment of KPMG as Auditor	For	Do Not Vote
22/04/2022	Amplifon SpA	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
22/04/2022	Amplifon SpA	1.2	Approve Allocation of Income	For	Do Not Vote
22/04/2022	Amplifon SpA	2.1	Fix Number of Directors	None	Do Not Vote
22/04/2022	Amplifon SpA	2.2.1	Slate 1 Submitted by Ampliter Srl	None	Do Not Vote
22/04/2022	Amplifon SpA	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Do Not Vote
22/04/2022	Amplifon SpA	3	Approve Remuneration of Directors	None	Do Not Vote
22/04/2022	Amplifon SpA	4.1	Approve Remuneration Policy	For	Do Not Vote
22/04/2022	Amplifon SpA	4.2	Approve Second Section of the Remuneration Report	For	Do Not Vote
22/04/2022	Amplifon SpA	5	Approve Co-Investment Plan	For	Do Not Vote
22/04/2022	Amplifon SpA	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

19/05/2022	Dassault Systemes SA	1	Approve Financial Statements and Statutory Reports	For	For
19/05/2022	Dassault Systemes SA	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
19/05/2022	Dassault Systemes SA	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For
19/05/2022	Dassault Systemes SA	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
19/05/2022	Dassault Systemes SA	5	Appoint KPMG SA as Auditor	For	For
19/05/2022	Dassault Systemes SA	6	Approve Remuneration Policy of Corporate Officers	For	For
19/05/2022	Dassault Systemes SA	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
19/05/2022	Dassault Systemes SA	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	**Against**
19/05/2022	Dassault Systemes SA	9	Approve Compensation Report of Corporate Officers	For	**Against**
19/05/2022	Dassault Systemes SA	10	Reelect Charles Edelstenne as Director	For	For
19/05/2022	Dassault Systemes SA	11	Reelect Bernard Charles as Director	For	**Against**
19/05/2022	Dassault Systemes SA	12	Reelect Pascal Daloz as Director	For	For
19/05/2022	Dassault Systemes SA	13	Reelect Xavier Cauchois as Director	For	For
19/05/2022	Dassault Systemes SA	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	For
19/05/2022	Dassault Systemes SA	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For
19/05/2022	Dassault Systemes SA	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
19/05/2022	Dassault Systemes SA	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
19/05/2022	Dassault Systemes SA	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
19/05/2022	Dassault Systemes SA	19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	**Against**
19/05/2022	Dassault Systemes SA	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	**Against**
19/05/2022	Dassault Systemes SA	21	Authorize Filing of Required Documents/Other Formalities	For	For
18/05/2022	Deutsche Boerse AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
18/05/2022	Deutsche Boerse AG	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
18/05/2022	Deutsche Boerse AG	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
18/05/2022	Deutsche Boerse AG	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
18/05/2022	Deutsche Boerse AG	5	Elect Shannon Johnston to the Supervisory Board	For	For
18/05/2022	Deutsche Boerse AG	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
18/05/2022	Deutsche Boerse AG	7	Approve Remuneration Report	For	For
18/05/2022	Deutsche Boerse AG	8	Approve Remuneration of Supervisory Board	For	For
18/05/2022	Deutsche Boerse AG	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
11/05/2022	Edenred SA	1	Approve Financial Statements and Statutory Reports	For	For
11/05/2022	Edenred SA	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
11/05/2022	Edenred SA	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
11/05/2022	Edenred SA	4	Reelect Bertrand Dumazy as Director	For	For
11/05/2022	Edenred SA	5	Reelect Maelle Gavet as Director	For	For
11/05/2022	Edenred SA	6	Reelect Jean-Romain Lhomme as Director	For	For
11/05/2022	Edenred SA	7	Elect Bernardo Sanchez Incera as Director	For	For
11/05/2022	Edenred SA	8	Approve Remuneration Policy of Chairman and CEO	For	**Against**
11/05/2022	Edenred SA	9	Approve Remuneration Policy of Directors	For	For
11/05/2022	Edenred SA	10	Approve Compensation Report of Corporate Officers	For	For
11/05/2022	Edenred SA	11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	**Against**
11/05/2022	Edenred SA	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
11/05/2022	Edenred SA	13	Renew Appointment of Ernst & Young Audit as Auditor	For	For
11/05/2022	Edenred SA	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
11/05/2022	Edenred SA	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
11/05/2022	Edenred SA	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	**Against**
11/05/2022	Edenred SA	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

11/05/2022	Edenred SA	18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
11/05/2022	Edenred SA	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
11/05/2022	Edenred SA	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
11/05/2022	Edenred SA	21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
11/05/2022	Edenred SA	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
11/05/2022	Edenred SA	23	Authorize Filing of Required Documents/Other Formalities	For	For
04/05/2022	Hannover Rueck SE	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
04/05/2022	Hannover Rueck SE	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	For	For
04/05/2022	Hannover Rueck SE	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
04/05/2022	Hannover Rueck SE	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
04/05/2022	Hannover Rueck SE	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
04/05/2022	Hannover Rueck SE	6	Approve Remuneration Report	For	Against
24/05/2022	Knorr-Bremse AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
24/05/2022	Knorr-Bremse AG	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
24/05/2022	Knorr-Bremse AG	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
24/05/2022	Knorr-Bremse AG	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
24/05/2022	Knorr-Bremse AG	5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
24/05/2022	Knorr-Bremse AG	6	Approve Remuneration Report	For	Against
24/05/2022	Knorr-Bremse AG	7.1	Elect Reinhard Ploss to the Supervisory Board	For	For
24/05/2022	Knorr-Bremse AG	7.2	Elect Sigrid Nikutta to the Supervisory Board	For	For
24/05/2022	Knorr-Bremse AG	8	Approve Remuneration of Supervisory Board	For	For
24/05/2022	Knorr-Bremse AG	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
21/04/2022	L'Oreal SA	1	Approve Financial Statements and Statutory Reports	For	For
21/04/2022	L'Oreal SA	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
21/04/2022	L'Oreal SA	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	For
21/04/2022	L'Oreal SA	4	Reelect Jean-Paul Agon as Director	For	For
21/04/2022	L'Oreal SA	5	Reelect Patrice Caine as Director	For	For
21/04/2022	L'Oreal SA	6	Reelect Belen Garijo as Director	For	For
21/04/2022	L'Oreal SA	7	Renew Appointment of Deloitte & Associes as Auditor	For	For
21/04/2022	L'Oreal SA	8	Appoint Ernst & Young as Auditor	For	For
21/04/2022	L'Oreal SA	9	Approve Compensation Report of Corporate Officers	For	For
21/04/2022	L'Oreal SA	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	For	Against
21/04/2022	L'Oreal SA	11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	For
21/04/2022	L'Oreal SA	12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	For
21/04/2022	L'Oreal SA	13	Approve Remuneration Policy of Directors	For	For
21/04/2022	L'Oreal SA	14	Approve Remuneration Policy of Chairman of the Board	For	For
21/04/2022	L'Oreal SA	15	Approve Remuneration Policy of CEO	For	For
21/04/2022	L'Oreal SA	16	Approve Transaction with Nestle Re: Redemption Contract	For	For
21/04/2022	L'Oreal SA	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
21/04/2022	L'Oreal SA	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
21/04/2022	L'Oreal SA	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
21/04/2022	L'Oreal SA	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
21/04/2022	L'Oreal SA	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

21/04/2022	L'Oreal SA	22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
21/04/2022	L'Oreal SA	23	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	For
21/04/2022	L'Oreal SA	24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	For
21/04/2022	L'Oreal SA	25	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	For
21/04/2022	L'Oreal SA	26	Authorize Filing of Required Documents/Other Formalities	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	1	Approve Financial Statements and Statutory Reports	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	5	Reelect Bernard Arnault as Director	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	6	Reelect Sophie Chassat as Director	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	7	Reelect Clara Gaymard as Director	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	8	Reelect Hubert Vedrine as Director	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	9	Renew Appointment of Yann Arthus-Bertrand as Censor	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	11	Renew Appointment of Mazars as Auditor	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	12	Appoint Deloitte as Auditor	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	14	Approve Compensation Report of Corporate Officers	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	15	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	16	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	17	Approve Remuneration Policy of Directors	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	18	Approve Remuneration Policy of Chairman and CEO	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	19	Approve Remuneration Policy of Vice-CEO	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For	Against
05/05/2022	MTU Aero Engines AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	For	For
05/05/2022	MTU Aero Engines AG	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
05/05/2022	MTU Aero Engines AG	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
05/05/2022	MTU Aero Engines AG	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
05/05/2022	MTU Aero Engines AG	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
05/05/2022	MTU Aero Engines AG	6	Approve Remuneration of Supervisory Board	For	For
05/05/2022	MTU Aero Engines AG	7	Elect Gordon Riske to the Supervisory Board	For	For
05/05/2022	MTU Aero Engines AG	8	Approve Remuneration Report	For	For
12/05/2022	Nemetschek SE	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
12/05/2022	Nemetschek SE	2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	For	For
12/05/2022	Nemetschek SE	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
12/05/2022	Nemetschek SE	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	For	For
12/05/2022	Nemetschek SE	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	For	For
12/05/2022	Nemetschek SE	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	For	For
12/05/2022	Nemetschek SE	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	For	For
12/05/2022	Nemetschek SE	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
12/05/2022	Nemetschek SE	6	Approve Increase in Size of Board to Six Members	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

12/05/2022	Nemetschek SE	7.1	Elect Kurt Dobitsch to the Supervisory Board	For	Abstain
12/05/2022	Nemetschek SE	7.2	Elect Bill Krouch to the Supervisory Board	For	For
12/05/2022	Nemetschek SE	7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	For	For
12/05/2022	Nemetschek SE	7.4	Elect Gernot Strube to the Supervisory Board	For	For
12/05/2022	Nemetschek SE	7.5	Elect Christine Schoeneweis to the Supervisory Board	For	For
12/05/2022	Nemetschek SE	7.6	Elect Andreas Soeffing to the Supervisory Board	For	For
12/05/2022	Nemetschek SE	8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	For	For
12/05/2022	Nemetschek SE	9	Approve Remuneration Report	For	Against
12/05/2022	Nemetschek SE	10	Approve Remuneration Policy	For	Against
12/05/2022	Nemetschek SE	11	Approve Remuneration of Supervisory Board	For	For
10/11/2022	Pernod Ricard SA	1	Approve Financial Statements and Statutory Reports	For	For
10/11/2022	Pernod Ricard SA	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
10/11/2022	Pernod Ricard SA	3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For
10/11/2022	Pernod Ricard SA	4	Reelect Patricia Barbizet as Director	For	For
10/11/2022	Pernod Ricard SA	5	Reelect Ian Gallienne as Director	For	For
10/11/2022	Pernod Ricard SA	6	Renew Appointment of KPMG SA as Auditor	For	For
10/11/2022	Pernod Ricard SA	7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For
10/11/2022	Pernod Ricard SA	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
10/11/2022	Pernod Ricard SA	9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
10/11/2022	Pernod Ricard SA	10	Approve Compensation Report of Corporate Officers	For	For
10/11/2022	Pernod Ricard SA	11	Approve Remuneration Policy of Corporate Officers	For	For
10/11/2022	Pernod Ricard SA	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
10/11/2022	Pernod Ricard SA	13	Approve Auditors' Special Report on Related-Party Transactions	For	For
10/11/2022	Pernod Ricard SA	14	Authorize Filing of Required Documents/Other Formalities	For	For
05/05/2022	Schneider Electric SE	1	Approve Financial Statements and Statutory Reports	For	For
05/05/2022	Schneider Electric SE	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
05/05/2022	Schneider Electric SE	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
05/05/2022	Schneider Electric SE	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
05/05/2022	Schneider Electric SE	5	Renew Appointment of Mazars as Auditor	For	For
05/05/2022	Schneider Electric SE	6	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
05/05/2022	Schneider Electric SE	7	Approve Compensation Report of Corporate Officers	For	For
05/05/2022	Schneider Electric SE	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
05/05/2022	Schneider Electric SE	9	Approve Remuneration Policy of Chairman and CEO	For	For
05/05/2022	Schneider Electric SE	10	Approve Remuneration Policy of Directors	For	For
05/05/2022	Schneider Electric SE	11	Reelect Linda Knoll as Director	For	For
05/05/2022	Schneider Electric SE	12	Reelect Anders Runevad as Director	For	For
05/05/2022	Schneider Electric SE	13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	For
05/05/2022	Schneider Electric SE	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
05/05/2022	Schneider Electric SE	15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
05/05/2022	Schneider Electric SE	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
05/05/2022	Schneider Electric SE	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
05/05/2022	Schneider Electric SE	18	Approve Merger by Absorption of IGE+XAO by Schneider	For	For
05/05/2022	Schneider Electric SE	19	Authorize Filing of Required Documents/Other Formalities	For	For
05/07/2022	Ubisoft Entertainment SA	1	Approve Financial Statements and Statutory Reports	For	For
05/07/2022	Ubisoft Entertainment SA	2	Approve Treatment of Losses	For	For
05/07/2022	Ubisoft Entertainment SA	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
05/07/2022	Ubisoft Entertainment SA	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
05/07/2022	Ubisoft Entertainment SA	5	Approve Compensation Report of Corporate Officers	For	For
05/07/2022	Ubisoft Entertainment SA	6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For
05/07/2022	Ubisoft Entertainment SA	7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For
05/07/2022	Ubisoft Entertainment SA	8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For
05/07/2022	Ubisoft Entertainment SA	9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

05/07/2022	Ubisoft Entertainment SA	10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For
05/07/2022	Ubisoft Entertainment SA	11	Approve Remuneration Policy of Chairman and CEO	For	For
05/07/2022	Ubisoft Entertainment SA	12	Approve Remuneration Policy of Vice-CEOs	For	For
05/07/2022	Ubisoft Entertainment SA	13	Approve Remuneration Policy of Directors	For	For
05/07/2022	Ubisoft Entertainment SA	14	Elect Claude France as Director	For	For
05/07/2022	Ubisoft Entertainment SA	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	For	For
05/07/2022	Ubisoft Entertainment SA	16	Renew Appointment of Mazars SA as Auditor	For	For
05/07/2022	Ubisoft Entertainment SA	17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	For	For
05/07/2022	Ubisoft Entertainment SA	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
05/07/2022	Ubisoft Entertainment SA	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
05/07/2022	Ubisoft Entertainment SA	20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For
05/07/2022	Ubisoft Entertainment SA	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	For	For
05/07/2022	Ubisoft Entertainment SA	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	For	For
05/07/2022	Ubisoft Entertainment SA	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	For	For
05/07/2022	Ubisoft Entertainment SA	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
05/07/2022	Ubisoft Entertainment SA	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
05/07/2022	Ubisoft Entertainment SA	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For
05/07/2022	Ubisoft Entertainment SA	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For
05/07/2022	Ubisoft Entertainment SA	28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
05/07/2022	Ubisoft Entertainment SA	29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For
05/07/2022	Ubisoft Entertainment SA	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	For	For
05/07/2022	Ubisoft Entertainment SA	31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	For	For
05/07/2022	Ubisoft Entertainment SA	32	Authorize Filing of Required Documents/Other Formalities	For	For
14/10/2022	Ashmore Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
14/10/2022	Ashmore Group Plc	2	Approve Final Dividend	For	For
14/10/2022	Ashmore Group Plc	3	Re-elect Mark Coombs as Director	For	For
14/10/2022	Ashmore Group Plc	4	Re-elect Tom Shippey as Director	For	For
14/10/2022	Ashmore Group Plc	5	Re-elect Clive Adamson as Director	For	For
14/10/2022	Ashmore Group Plc	6	Re-elect Helen Beck as Director	For	For
14/10/2022	Ashmore Group Plc	7	Re-elect Jennifer Bingham as Director	For	For
14/10/2022	Ashmore Group Plc	8	Elect Shirley Garrood as Director	For	For
14/10/2022	Ashmore Group Plc	9	Approve Remuneration Report	For	**Against**
14/10/2022	Ashmore Group Plc	10	Reappoint KPMG LLP as Auditors	For	**Against**
14/10/2022	Ashmore Group Plc	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
14/10/2022	Ashmore Group Plc	12	Authorise UK Political Donations and Expenditure	For	For
14/10/2022	Ashmore Group Plc	13	Authorise Issue of Equity	For	For
14/10/2022	Ashmore Group Plc	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
14/10/2022	Ashmore Group Plc	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14/10/2022	Ashmore Group Plc	16	Authorise Market Purchase of Ordinary Shares	For	For
14/10/2022	Ashmore Group Plc	17	Approve Waiver on Rule 9 of the Takeover Code	For	For
14/10/2022	Ashmore Group Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
06/09/2022	Ashtead Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
06/09/2022	Ashtead Group Plc	2	Approve Remuneration Report	For	**Against**
06/09/2022	Ashtead Group Plc	3	Approve Final Dividend	For	For
06/09/2022	Ashtead Group Plc	4	Re-elect Paul Walker as Director	For	For
06/09/2022	Ashtead Group Plc	5	Re-elect Brendan Horgan as Director	For	For
06/09/2022	Ashtead Group Plc	6	Re-elect Michael Pratt as Director	For	For
06/09/2022	Ashtead Group Plc	7	Re-elect Angus Cockburn as Director	For	For
06/09/2022	Ashtead Group Plc	8	Re-elect Lucinda Riches as Director	For	For
06/09/2022	Ashtead Group Plc	9	Re-elect Tanya Fratto as Director	For	For
06/09/2022	Ashtead Group Plc	10	Re-elect Lindsley Ruth as Director	For	For
06/09/2022	Ashtead Group Plc	11	Re-elect Jill Easterbrook as Director	For	For
06/09/2022	Ashtead Group Plc	12	Elect Renata Ribeiro as Director	For	For
06/09/2022	Ashtead Group Plc	13	Reappoint Deloitte LLP as Auditors	For	For

06/09/2022	Ashtead Group Plc	14	Authorise Board to Fix Remuneration of Auditors	For	For
06/09/2022	Ashtead Group Plc	15	Authorise Issue of Equity	For	For
06/09/2022	Ashtead Group Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
06/09/2022	Ashtead Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
06/09/2022	Ashtead Group Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
06/09/2022	Ashtead Group Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
29/04/2022	AstraZeneca Plc	1	Accept Financial Statements and Statutory Reports	For	For
29/04/2022	AstraZeneca Plc	2	Approve Dividends	For	For
29/04/2022	AstraZeneca Plc	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
29/04/2022	AstraZeneca Plc	4	Authorise Board to Fix Remuneration of Auditors	For	For
29/04/2022	AstraZeneca Plc	5a	Re-elect Leif Johansson as Director	For	For
29/04/2022	AstraZeneca Plc	5b	Re-elect Pascal Soriot as Director	For	For
29/04/2022	AstraZeneca Plc	5c	Elect Aradhana Sarin as Director	For	For
29/04/2022	AstraZeneca Plc	5d	Re-elect Philip Broadley as Director	For	For
29/04/2022	AstraZeneca Plc	5e	Re-elect Euan Ashley as Director	For	For
29/04/2022	AstraZeneca Plc	5f	Re-elect Michel Demare as Director	For	For
29/04/2022	AstraZeneca Plc	5g	Re-elect Deborah DiSanzo as Director	For	For
29/04/2022	AstraZeneca Plc	5h	Re-elect Diana Layfield as Director	For	For
29/04/2022	AstraZeneca Plc	5i	Re-elect Sheri McCoy as Director	For	For
29/04/2022	AstraZeneca Plc	5j	Re-elect Tony Mok as Director	For	For
29/04/2022	AstraZeneca Plc	5k	Re-elect Nazneen Rahman as Director	For	For
29/04/2022	AstraZeneca Plc	5l	Elect Andreas Rummelt as Director	For	For
29/04/2022	AstraZeneca Plc	5m	Re-elect Marcus Wallenberg as Director	For	For
29/04/2022	AstraZeneca Plc	6	Approve Remuneration Report	For	For
29/04/2022	AstraZeneca Plc	7	Authorise UK Political Donations and Expenditure	For	For
29/04/2022	AstraZeneca Plc	8	Authorise Issue of Equity	For	For
29/04/2022	AstraZeneca Plc	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
29/04/2022	AstraZeneca Plc	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
29/04/2022	AstraZeneca Plc	11	Authorise Market Purchase of Ordinary Shares	For	For
29/04/2022	AstraZeneca Plc	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
29/04/2022	AstraZeneca Plc	13	Approve Savings Related Share Option Scheme	For	For
15/09/2022	Auto Trader Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
15/09/2022	Auto Trader Group Plc	2	Approve Remuneration Report	For	For
15/09/2022	Auto Trader Group Plc	3	Approve Final Dividend	For	For
15/09/2022	Auto Trader Group Plc	4	Re-elect Ed Williams as Director	For	For
15/09/2022	Auto Trader Group Plc	5	Re-elect Nathan Coe as Director	For	For
15/09/2022	Auto Trader Group Plc	6	Re-elect David Keens as Director	For	For
15/09/2022	Auto Trader Group Plc	7	Re-elect Jill Easterbrook as Director	For	For
15/09/2022	Auto Trader Group Plc	8	Re-elect Jeni Mundy as Director	For	For
15/09/2022	Auto Trader Group Plc	9	Re-elect Catherine Faiers as Director	For	For
15/09/2022	Auto Trader Group Plc	10	Re-elect Jamie Warner as Director	For	For
15/09/2022	Auto Trader Group Plc	11	Re-elect Sigga Sigurdardottir as Director	For	For
15/09/2022	Auto Trader Group Plc	12	Elect Jasvinder Gakhal as Director	For	For
15/09/2022	Auto Trader Group Plc	13	Reappoint KPMG LLP as Auditors	For	For
15/09/2022	Auto Trader Group Plc	14	Authorise Board to Fix Remuneration of Auditors	For	For
15/09/2022	Auto Trader Group Plc	15	Authorise Issue of Equity	For	For
15/09/2022	Auto Trader Group Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
15/09/2022	Auto Trader Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
15/09/2022	Auto Trader Group Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
15/09/2022	Auto Trader Group Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
15/07/2022	AVEVA Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
15/07/2022	AVEVA Group Plc	2	Approve Remuneration Report	For	For
15/07/2022	AVEVA Group Plc	3	Approve Final Dividend	For	For
15/07/2022	AVEVA Group Plc	4	Re-elect Philip Aiken as Director	For	For
15/07/2022	AVEVA Group Plc	5	Re-elect Peter Herweck as Director	For	For
15/07/2022	AVEVA Group Plc	6	Re-elect James Kidd as Director	For	For
15/07/2022	AVEVA Group Plc	7	Re-elect Christopher Humphrey as Director	For	For
15/07/2022	AVEVA Group Plc	8	Re-elect Olivier Blum as Director	For	For
15/07/2022	AVEVA Group Plc	9	Re-elect Paula Dowdy as Director	For	For
15/07/2022	AVEVA Group Plc	10	Elect Ayesha Khanna as Director	For	For
15/07/2022	AVEVA Group Plc	11	Elect Hilary Maxson as Director	For	For
15/07/2022	AVEVA Group Plc	12	Re-elect Ron Mobed as Director	For	For
15/07/2022	AVEVA Group Plc	13	Elect Anne Stevens as Director	For	For
15/07/2022	AVEVA Group Plc	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
15/07/2022	AVEVA Group Plc	15	Authorise Board to Fix Remuneration of Auditors	For	For
15/07/2022	AVEVA Group Plc	16	Authorise UK Political Donations and Expenditure	For	For
15/07/2022	AVEVA Group Plc	17	Authorise Issue of Equity	For	For
15/07/2022	AVEVA Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
15/07/2022	AVEVA Group Plc	19	Authorise Market Purchase of Ordinary Shares	For	For
15/07/2022	AVEVA Group Plc	20	Adopt New Articles of Association	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

15/07/2022	AVEVA Group Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
16/12/2022	Bellway Plc	1	Accept Financial Statements and Statutory Reports	For	For
16/12/2022	Bellway Plc	2	Approve Remuneration Report	For	For
16/12/2022	Bellway Plc	3	Approve Final Dividend	For	For
16/12/2022	Bellway Plc	4	Elect John Tutte as Director	For	For
16/12/2022	Bellway Plc	5	Re-elect Jason Honeyman as Director	For	For
16/12/2022	Bellway Plc	6	Re-elect Keith Adey as Director	For	For
16/12/2022	Bellway Plc	7	Re-elect Jill Caseberry as Director	For	For
16/12/2022	Bellway Plc	8	Re-elect Ian McHoul as Director	For	For
16/12/2022	Bellway Plc	9	Elect Sarah Whitney as Director	For	For
16/12/2022	Bellway Plc	10	Reappoint Ernst & Young LLP as Auditors	For	For
16/12/2022	Bellway Plc	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16/12/2022	Bellway Plc	12	Authorise Issue of Equity	For	For
16/12/2022	Bellway Plc	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
16/12/2022	Bellway Plc	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16/12/2022	Bellway Plc	15	Authorise Market Purchase of Ordinary Shares	For	For
16/12/2022	Bellway Plc	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25/05/2022	Bodycote Plc	1	Accept Financial Statements and Statutory Reports	For	For
25/05/2022	Bodycote Plc	2	Approve Final Dividend	For	For
25/05/2022	Bodycote Plc	3	Elect Daniel Dayan as Director	For	For
25/05/2022	Bodycote Plc	4	Re-elect Stephen Harris as Director	For	For
25/05/2022	Bodycote Plc	5	Re-elect Eva Lindqvist as Director	For	For
25/05/2022	Bodycote Plc	6	Re-elect Ian Duncan as Director	For	For
25/05/2022	Bodycote Plc	7	Re-elect Dominique Yates as Director	For	For
25/05/2022	Bodycote Plc	8	Re-elect Patrick Larmon as Director	For	For
25/05/2022	Bodycote Plc	9	Re-elect Lili Chahbazi as Director	For	For
25/05/2022	Bodycote Plc	10	Re-elect Kevin Boyd as Director	For	For
25/05/2022	Bodycote Plc	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
25/05/2022	Bodycote Plc	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
25/05/2022	Bodycote Plc	13	Approve Remuneration Report	For	For
25/05/2022	Bodycote Plc	14	Approve Remuneration Policy	For	For
25/05/2022	Bodycote Plc	15	Authorise Issue of Equity	For	For
25/05/2022	Bodycote Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
25/05/2022	Bodycote Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
25/05/2022	Bodycote Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
25/05/2022	Bodycote Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17/11/2022	Close Brothers Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
17/11/2022	Close Brothers Group Plc	2	Approve Remuneration Report	For	For
17/11/2022	Close Brothers Group Plc	3	Approve Final Dividend	For	For
17/11/2022	Close Brothers Group Plc	4	Elect Tracey Graham as Director	For	For
17/11/2022	Close Brothers Group Plc	5	Re-elect Mike Biggs as Director	For	For
17/11/2022	Close Brothers Group Plc	6	Re-elect Adrian Sainsbury as Director	For	For
17/11/2022	Close Brothers Group Plc	7	Re-elect Mike Morgan as Director	For	For
17/11/2022	Close Brothers Group Plc	8	Re-elect Oliver Corbett as Director	For	For
17/11/2022	Close Brothers Group Plc	9	Re-elect Peter Duffy as Director	For	For
17/11/2022	Close Brothers Group Plc	10	Re-elect Patricia Halliday as Director	For	For
17/11/2022	Close Brothers Group Plc	11	Re-elect Tesula Mohindra as Director	For	For
17/11/2022	Close Brothers Group Plc	12	Re-elect Mark Pain as Director	For	For
17/11/2022	Close Brothers Group Plc	13	Re-elect Sally Williams as Director	For	For
17/11/2022	Close Brothers Group Plc	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
17/11/2022	Close Brothers Group Plc	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17/11/2022	Close Brothers Group Plc	16	Authorise Issue of Equity	For	For
17/11/2022	Close Brothers Group Plc	17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	For
17/11/2022	Close Brothers Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
17/11/2022	Close Brothers Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17/11/2022	Close Brothers Group Plc	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For
17/11/2022	Close Brothers Group Plc	21	Authorise Market Purchase of Ordinary Shares	For	For
17/11/2022	Close Brothers Group Plc	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18/05/2022	Coats Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
18/05/2022	Coats Group Plc	2	Approve Remuneration Report	For	For
18/05/2022	Coats Group Plc	3	Approve Final Dividend	For	For
18/05/2022	Coats Group Plc	4	Re-elect Nicholas Bull as Director	For	For
18/05/2022	Coats Group Plc	5	Re-elect Jacqueline Callaway as Director	For	For
18/05/2022	Coats Group Plc	6	Re-elect Anne Fahy as Director	For	**Against**
18/05/2022	Coats Group Plc	7	Re-elect David Gosnell as Director	For	For
18/05/2022	Coats Group Plc	8	Re-elect Hongyan Echo Lu as Director	For	For
18/05/2022	Coats Group Plc	9	Re-elect Fran Philip as Director	For	For
18/05/2022	Coats Group Plc	10	Re-elect Rajiv Sharma as Director	For	For
18/05/2022	Coats Group Plc	11	Re-elect Jakob Sigurdsson as Director	For	For
18/05/2022	Coats Group Plc	12	Reappoint Deloitte LLP as Auditors	For	For
18/05/2022	Coats Group Plc	13	Authorise Board to Fix Remuneration of Auditors	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

18/05/2022	Coats Group Plc	14	Authorise Issue of Equity	For	For
18/05/2022	Coats Group Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
18/05/2022	Coats Group Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18/05/2022	Coats Group Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
18/05/2022	Coats Group Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21/06/2022	Coca-Cola HBC AG	1	Accept Financial Statements and Statutory Reports	For	For
21/06/2022	Coca-Cola HBC AG	2.1	Approve Treatment of Net Loss	For	For
21/06/2022	Coca-Cola HBC AG	2.2	Approve Dividend from Reserves	For	For
21/06/2022	Coca-Cola HBC AG	3	Approve Discharge of Board and Senior Management	For	For
21/06/2022	Coca-Cola HBC AG	4.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
21/06/2022	Coca-Cola HBC AG	4.2	Re-elect Zoran Bogdanovic as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
21/06/2022	Coca-Cola HBC AG	4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
21/06/2022	Coca-Cola HBC AG	4.5	Re-elect Olusola David-Borha as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.6	Re-elect William Douglas III as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.7	Re-elect Anastasios Leventis as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.8	Re-elect Christodoulos Leventis as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.9	Re-elect Alexandra Papalexopoulou as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.10	Re-elect Ryan Rudolph as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
21/06/2022	Coca-Cola HBC AG	4.12	Re-elect Bruno Pietracci as Director	For	For
21/06/2022	Coca-Cola HBC AG	4.13	Re-elect Henrique Braun as Director	For	For
21/06/2022	Coca-Cola HBC AG	5	Designate Ines Poeschel as Independent Proxy	For	For
21/06/2022	Coca-Cola HBC AG	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
21/06/2022	Coca-Cola HBC AG	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
21/06/2022	Coca-Cola HBC AG	7	Approve UK Remuneration Report	For	For
21/06/2022	Coca-Cola HBC AG	8	Approve Remuneration Policy	For	For
21/06/2022	Coca-Cola HBC AG	9	Approve Swiss Remuneration Report	For	For
21/06/2022	Coca-Cola HBC AG	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
21/06/2022	Coca-Cola HBC AG	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
21/06/2022	Coca-Cola HBC AG	11	Authorise Market Purchase of Ordinary Shares	For	For
21/06/2022	Coca-Cola HBC AG	12	Amend Articles of Association	For	For
12/05/2022	ConvaTec Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	ConvaTec Group Plc	2	Approve Remuneration Report	For	For
12/05/2022	ConvaTec Group Plc	3	Approve Final Dividend	For	For
12/05/2022	ConvaTec Group Plc	4	Re-elect John McAdam as Director	For	For
12/05/2022	ConvaTec Group Plc	5	Re-elect Karim Bitar as Director	For	For
12/05/2022	ConvaTec Group Plc	6	Re-elect Margaret Ewing as Director	For	For
12/05/2022	ConvaTec Group Plc	7	Re-elect Brian May as Director	For	For
12/05/2022	ConvaTec Group Plc	8	Re-elect Sten Scheibye as Director	For	For
12/05/2022	ConvaTec Group Plc	9	Re-elect Heather Mason as Director	For	For
12/05/2022	ConvaTec Group Plc	10	Re-elect Constantin Coussios as Director	For	For
12/05/2022	ConvaTec Group Plc	11	Elect Jonny Mason as Director	For	For
12/05/2022	ConvaTec Group Plc	12	Elect Kim Lody as Director	For	For
12/05/2022	ConvaTec Group Plc	13	Elect Sharon O'Keefe as Director	For	For
12/05/2022	ConvaTec Group Plc	14	Reappoint Deloitte LLP as Auditors	For	For
12/05/2022	ConvaTec Group Plc	15	Authorise Board to Fix Remuneration of Auditors	For	For
12/05/2022	ConvaTec Group Plc	16	Authorise UK Political Donations and Expenditure	For	For
12/05/2022	ConvaTec Group Plc	17	Authorise Issue of Equity	For	For
12/05/2022	ConvaTec Group Plc	18	Approve Scrip Dividend Scheme	For	For
12/05/2022	ConvaTec Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	ConvaTec Group Plc	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12/05/2022	ConvaTec Group Plc	21	Authorise Market Purchase of Ordinary Shares	For	For
12/05/2022	ConvaTec Group Plc	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
01/11/2012	Countryside Partnerships Plc	1	Approve Matters Relating to the Recommended Cash and Share Combination of Countryside Partnerships plc and Vistry Group plc	For	For
01/11/2012	Countryside Partnerships Plc	1	Approve Scheme of Arrangement	For	For
20/01/2022	Countryside Properties Plc	1	Accept Financial Statements and Statutory Reports	For	For
20/01/2022	Countryside Properties Plc	2	Approve Remuneration Report	For	For
20/01/2022	Countryside Properties Plc	3	Elect John Martin as Director	For	For
20/01/2022	Countryside Properties Plc	4	Re-elect Iain McPherson as Director	For	**Against**
20/01/2022	Countryside Properties Plc	5	Re-elect Douglas Hurt as Director	For	For
20/01/2022	Countryside Properties Plc	6	Re-elect Amanda Burton as Director	For	For
20/01/2022	Countryside Properties Plc	7	Re-elect Baroness Sally Morgan as Director	For	For
20/01/2022	Countryside Properties Plc	8	Re-elect Simon Townsend as Director	For	For
20/01/2022	Countryside Properties Plc	9	Appoint Deloitte LLP as Auditors	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

20/01/2022	Countryside Properties Plc	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20/01/2022	Countryside Properties Plc	11	Authorise Issue of Equity	For	For
20/01/2022	Countryside Properties Plc	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
20/01/2022	Countryside Properties Plc	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20/01/2022	Countryside Properties Plc	14	Authorise Market Purchase of Ordinary Shares	For	For
20/01/2022	Countryside Properties Plc	15	Authorise UK Political Donations and Expenditure	For	For
20/01/2022	Countryside Properties Plc	16	Approve Change of Company Name to Countryside Partnership Plc	For	For
20/01/2022	Countryside Properties Plc	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20/05/2022	Croda International Plc	1	Accept Financial Statements and Statutory Reports	For	For
20/05/2022	Croda International Plc	2	Approve Remuneration Report	For	For
20/05/2022	Croda International Plc	3	Approve Final Dividend	For	For
20/05/2022	Croda International Plc	4	Re-elect Roberto Cirillo as Director	For	For
20/05/2022	Croda International Plc	5	Re-elect Jacqui Ferguson as Director	For	For
20/05/2022	Croda International Plc	6	Re-elect Steve Foots as Director	For	For
20/05/2022	Croda International Plc	7	Re-elect Anita Frew as Director	For	For
20/05/2022	Croda International Plc	8	Re-elect Helena Ganczakowski as Director	For	For
20/05/2022	Croda International Plc	9	Elect Julie Kim as Director	For	For
20/05/2022	Croda International Plc	10	Re-elect Keith Layden as Director	For	For
20/05/2022	Croda International Plc	11	Re-elect Jez Maiden as Director	For	For
20/05/2022	Croda International Plc	12	Elect Nawal Ouzren as Director	For	For
20/05/2022	Croda International Plc	13	Re-elect John Ramsay as Director	For	For
20/05/2022	Croda International Plc	14	Reappoint KPMG LLP as Auditors	For	For
20/05/2022	Croda International Plc	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20/05/2022	Croda International Plc	16	Authorise UK Political Donations and Expenditure	For	For
20/05/2022	Croda International Plc	17	Authorise Issue of Equity	For	For
20/05/2022	Croda International Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
20/05/2022	Croda International Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20/05/2022	Croda International Plc	20	Authorise Market Purchase of Ordinary Shares	For	For
20/05/2022	Croda International Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20/10/2022	Dechra Pharmaceuticals Plc	1	Accept Financial Statements and Statutory Reports	For	For
20/10/2022	Dechra Pharmaceuticals Plc	2	Approve Remuneration Report	For	For
20/10/2022	Dechra Pharmaceuticals Plc	3	Approve Final Dividend	For	For
20/10/2022	Dechra Pharmaceuticals Plc	4	Elect John Shipsey as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	5	Re-elect Alison Platt as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	6	Re-elect Ian Page as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	7	Re-elect Anthony Griffin as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	8	Re-elect Paul Sandland as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	9	Re-elect Lisa Bright as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	10	Re-elect Lawson Macartney as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	11	Re-elect Ishbel Macpherson as Director	For	For
20/10/2022	Dechra Pharmaceuticals Plc	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
20/10/2022	Dechra Pharmaceuticals Plc	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20/10/2022	Dechra Pharmaceuticals Plc	14	Authorise Issue of Equity	For	For
20/10/2022	Dechra Pharmaceuticals Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
20/10/2022	Dechra Pharmaceuticals Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20/10/2022	Dechra Pharmaceuticals Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
20/10/2022	Dechra Pharmaceuticals Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
06/10/2022	Diageo Plc	1	Accept Financial Statements and Statutory Reports	For	For
06/10/2022	Diageo Plc	2	Approve Remuneration Report	For	For
06/10/2022	Diageo Plc	3	Approve Final Dividend	For	For
06/10/2022	Diageo Plc	4	Elect Karen Blackett as Director	For	For
06/10/2022	Diageo Plc	5	Re-elect Melissa Bethell as Director	For	For
06/10/2022	Diageo Plc	6	Re-elect Lavanya Chandrashekar as Director	For	For
06/10/2022	Diageo Plc	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
06/10/2022	Diageo Plc	8	Re-elect Javier Ferran as Director	For	For
06/10/2022	Diageo Plc	9	Re-elect Susan Kilsby as Director	For	For
06/10/2022	Diageo Plc	10	Re-elect Sir John Manzoni as Director	For	For
06/10/2022	Diageo Plc	11	Re-elect Lady Mendelsohn as Director	For	For
06/10/2022	Diageo Plc	12	Re-elect Ivan Menezes as Director	For	For
06/10/2022	Diageo Plc	13	Re-elect Alan Stewart as Director	For	For
06/10/2022	Diageo Plc	14	Re-elect Ireena Vittal as Director	For	For
06/10/2022	Diageo Plc	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
06/10/2022	Diageo Plc	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
06/10/2022	Diageo Plc	17	Authorise UK Political Donations and Expenditure	For	For
06/10/2022	Diageo Plc	18	Amend Irish Share Ownership Plan	For	For
06/10/2022	Diageo Plc	19	Authorise Issue of Equity	For	For
06/10/2022	Diageo Plc	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
06/10/2022	Diageo Plc	21	Authorise Market Purchase of Ordinary Shares	For	For

06/10/2022	Diageo Plc	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
06/09/2022	DS Smith Plc	1	Accept Financial Statements and Statutory Reports	For	For
06/09/2022	DS Smith Plc	2	Approve Final Dividend	For	For
06/09/2022	DS Smith Plc	3	Approve Remuneration Report	For	For
06/09/2022	DS Smith Plc	4	Re-elect Geoff Drabble as Director	For	For
06/09/2022	DS Smith Plc	5	Re-elect Miles Roberts as Director	For	For
06/09/2022	DS Smith Plc	6	Re-elect Adrian Marsh as Director	For	For
06/09/2022	DS Smith Plc	7	Re-elect Celia Baxter as Director	For	For
06/09/2022	DS Smith Plc	8	Elect Alan Johnson as Director	For	For
06/09/2022	DS Smith Plc	9	Re-elect Alina Kessel as Director	For	For
06/09/2022	DS Smith Plc	10	Re-elect David Robbie as Director	For	For
06/09/2022	DS Smith Plc	11	Re-elect Louise Smalley as Director	For	For
06/09/2022	DS Smith Plc	12	Appoint Ernst & Young LLP as Auditors	For	For
06/09/2022	DS Smith Plc	13	Authorise The Audit Committee to Fix Remuneration of Auditors	For	For
06/09/2022	DS Smith Plc	14	Authorise Issue of Equity	For	For
06/09/2022	DS Smith Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
06/09/2022	DS Smith Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
06/09/2022	DS Smith Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
06/09/2022	DS Smith Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
30/11/2022	Dunelm Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
30/11/2022	Dunelm Group Plc	2	Approve Final Dividend	For	For
30/11/2022	Dunelm Group Plc	3	Re-elect Sir Will Adderley as Director	For	For
30/11/2022	Dunelm Group Plc	4	Re-elect Nick Wilkinson as Director	For	For
30/11/2022	Dunelm Group Plc	5	Elect Karen Witts as Director	For	For
30/11/2022	Dunelm Group Plc	6	Re-elect Andy Harrison as Director	For	For
30/11/2022	Dunelm Group Plc	7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	8	Re-elect Marion Sears as Director	For	For
30/11/2022	Dunelm Group Plc	9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	10	Re-elect Ian Bull as Director	For	For
30/11/2022	Dunelm Group Plc	11	Re-elect Ian Bull as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	12	Re-elect Arja Taaveniku as Director	For	For
30/11/2022	Dunelm Group Plc	13	Re-elect Arja Taaveniku as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	14	Re-elect William Reeve as Director	For	For
30/11/2022	Dunelm Group Plc	15	Re-elect William Reeve as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	16	Re-elect Peter Ruis as Director	For	For
30/11/2022	Dunelm Group Plc	17	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	18	Re-elect Vijay Talwar as Director	For	For
30/11/2022	Dunelm Group Plc	19	Re-elect Vijay Talwar as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	20	Elect Kelly Devine as Director	For	For
30/11/2022	Dunelm Group Plc	21	Elect Kelly Devine as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	22	Elect Alison Brittain as Director	For	For
30/11/2022	Dunelm Group Plc	23	Elect Alison Brittain as Director (Independent Shareholder Vote)	For	For
30/11/2022	Dunelm Group Plc	24	Approve Remuneration Report	For	For
30/11/2022	Dunelm Group Plc	25	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
30/11/2022	Dunelm Group Plc	26	Authorise Board to Fix Remuneration of Auditors	For	For
30/11/2022	Dunelm Group Plc	27	Authorise Issue of Equity	For	For
30/11/2022	Dunelm Group Plc	28	Authorise Issue of Equity without Pre-emptive Rights	For	For
30/11/2022	Dunelm Group Plc	29	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
30/11/2022	Dunelm Group Plc	30	Authorise Market Purchase of Ordinary Shares	For	For
30/11/2022	Dunelm Group Plc	31	Approve Waiver of Rule 9 of the Takeover Code	For	For
30/11/2022	Dunelm Group Plc	32	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
30/11/2022	Dunelm Group Plc	33	Adopt New Articles of Association	For	For
09/02/2022	Euromoney Institutional Investor Plc	1	Accept Financial Statements and Statutory Reports	For	For
09/02/2022	Euromoney Institutional Investor Plc	2	Approve Remuneration Report	For	For
09/02/2022	Euromoney Institutional Investor Plc	3	Approve Final Dividend	For	For
09/02/2022	Euromoney Institutional Investor Plc	4	Elect India Gary-Martin as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	5	Re-elect Jan Babiak as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	6	Re-elect Colin Day as Director	For	Against
09/02/2022	Euromoney Institutional Investor Plc	7	Re-elect Imogen Joss as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	8	Re-elect Wendy Pallot as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	9	Re-elect Tim Pennington as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	10	Re-elect Andrew Rashbass as Director	For	For
09/02/2022	Euromoney Institutional Investor Plc	11	Re-elect Leslie Van de Walle as Director	For	For

09/02/2022	Euromoney Institutional Investor Plc	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
09/02/2022	Euromoney Institutional Investor Plc	13	Authorise Board to Fix Remuneration of Auditors	For	For
09/02/2022	Euromoney Institutional Investor Plc	14	Authorise Issue of Equity	For	For
09/02/2022	Euromoney Institutional Investor Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
09/02/2022	Euromoney Institutional Investor Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
09/02/2022	Euromoney Institutional Investor Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
09/02/2022	Euromoney Institutional Investor Plc	18	Amend Articles of Association	For	For
09/02/2022	Euromoney Institutional Investor Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
24/05/2022	FDM Group (Holdings) Plc	1	Accept Financial Statements and Statutory Reports	For	For
24/05/2022	FDM Group (Holdings) Plc	2	Approve Remuneration Report	For	For
24/05/2022	FDM Group (Holdings) Plc	3	Approve Final Dividend	For	For
24/05/2022	FDM Group (Holdings) Plc	4	Re-elect Andrew Brown as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	5	Re-elect Roderick Flavell as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	6	Re-elect Sheila Flavell as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	7	Re-elect Michael McLaren as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	8	Re-elect Alan Kinnear as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	9	Re-elect David Lister as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	10	Re-elect Jacqueline de Rojas as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	11	Re-elect Michelle Senecal de Fonseca as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	12	Re-elect Peter Whiting as Director	For	For
24/05/2022	FDM Group (Holdings) Plc	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
24/05/2022	FDM Group (Holdings) Plc	14	Authorise Board to Fix Remuneration of Auditors	For	For
24/05/2022	FDM Group (Holdings) Plc	15	Authorise Issue of Equity	For	For
24/05/2022	FDM Group (Holdings) Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
24/05/2022	FDM Group (Holdings) Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
24/05/2022	FDM Group (Holdings) Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
24/05/2022	FDM Group (Holdings) Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
28/07/2022	GB Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
28/07/2022	GB Group Plc	2	Approve Final Dividend	For	For
28/07/2022	GB Group Plc	3	Re-elect David Rasche as Director	For	For
28/07/2022	GB Group Plc	4	Re-elect Nicholas Brown as Director	For	For
28/07/2022	GB Group Plc	5	Elect Bhavneet Singh as Director	For	For
28/07/2022	GB Group Plc	6	Elect Richard Longdon as Director	For	For
28/07/2022	GB Group Plc	7	Approve Remuneration Report	For	For
28/07/2022	GB Group Plc	8	Approve Performance Share Plan	For	For
28/07/2022	GB Group Plc	9	Approve Restricted Share Plan	For	For
28/07/2022	GB Group Plc	10	Reappoint Ernst & Young LLP as Auditors	For	For
28/07/2022	GB Group Plc	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
28/07/2022	GB Group Plc	12	Authorise Issue of Equity	For	For
28/07/2022	GB Group Plc	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
28/07/2022	GB Group Plc	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
28/07/2022	GB Group Plc	15	Authorise Market Purchase of Ordinary Shares	For	For
19/05/2022	Genuit Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
19/05/2022	Genuit Group Plc	2	Approve Remuneration Report	For	For
19/05/2022	Genuit Group Plc	3	Approve Final Dividend	For	For
19/05/2022	Genuit Group Plc	4	Elect Joe Vorih as Director	For	For
19/05/2022	Genuit Group Plc	5	Elect Matt Pullen as Director	For	For
19/05/2022	Genuit Group Plc	6	Re-elect Paul James as Director	For	For
19/05/2022	Genuit Group Plc	7	Re-elect Ron Marsh as Director	For	For
19/05/2022	Genuit Group Plc	8	Re-elect Mark Hammond as Director	For	For
19/05/2022	Genuit Group Plc	9	Re-elect Kevin Boyd as Director	For	For
19/05/2022	Genuit Group Plc	10	Re-elect Louise Hardy as Director	For	For
19/05/2022	Genuit Group Plc	11	Re-elect Lisa Scenna as Director	For	For
19/05/2022	Genuit Group Plc	12	Re-elect Louise Brooke-Smith as Director	For	For
19/05/2022	Genuit Group Plc	13	Reappoint Ernst & Young LLP as Auditors	For	For
19/05/2022	Genuit Group Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19/05/2022	Genuit Group Plc	15	Authorise Issue of Equity	For	For
19/05/2022	Genuit Group Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
19/05/2022	Genuit Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19/05/2022	Genuit Group Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
19/05/2022	Genuit Group Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23/11/2022	Genus Plc	1	Accept Financial Statements and Statutory Reports	For	For
23/11/2022	Genus Plc	2	Approve Remuneration Report	For	For
23/11/2022	Genus Plc	3	Approve Remuneration Policy	For	For
23/11/2022	Genus Plc	4	Approve Final Dividend	For	For
23/11/2022	Genus Plc	5	Re-elect Iain Ferguson as Director	For	For
23/11/2022	Genus Plc	6	Re-elect Stephen Wilson as Director	For	For
23/11/2022	Genus Plc	7	Re-elect Alison Henriksen as Director	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

23/11/2022	Genus Plc	8	Re-elect Lysanne Gray as Director	For	For
23/11/2022	Genus Plc	9	Re-elect Lykele van der Broek as Director	For	For
23/11/2022	Genus Plc	10	Re-elect Lesley Knox as Director	For	For
23/11/2022	Genus Plc	11	Re-elect Jason Chin as Director	For	For
23/11/2022	Genus Plc	12	Reappoint Deloitte LLP as Auditors	For	For
23/11/2022	Genus Plc	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
23/11/2022	Genus Plc	14	Authorise Issue of Equity	For	For
23/11/2022	Genus Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
23/11/2022	Genus Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23/11/2022	Genus Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
23/11/2022	Genus Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21/07/2022	Halma Plc	1	Accept Financial Statements and Statutory Reports	For	For
21/07/2022	Halma Plc	2	Approve Final Dividend	For	For
21/07/2022	Halma Plc	3	Approve Remuneration Report	For	For
21/07/2022	Halma Plc	4	Elect Sharmila Nebhrajani as Director	For	For
21/07/2022	Halma Plc	5	Re-elect Dame Louise Makin as Director	For	For
21/07/2022	Halma Plc	6	Re-elect Andrew Williams as Director	For	For
21/07/2022	Halma Plc	7	Re-elect Marc Ronchetti as Director	For	For
21/07/2022	Halma Plc	8	Re-elect Jennifer Ward as Director	For	For
21/07/2022	Halma Plc	9	Re-elect Carole Cran as Director	For	For
21/07/2022	Halma Plc	10	Re-elect Jo Harlow as Director	For	For
21/07/2022	Halma Plc	11	Re-elect Dharmash Mistry as Director	For	For
21/07/2022	Halma Plc	12	Re-elect Tony Rice as Director	For	For
21/07/2022	Halma Plc	13	Re-elect Roy Twite as Director	For	For
21/07/2022	Halma Plc	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
21/07/2022	Halma Plc	15	Authorise Board to Fix Remuneration of Auditors	For	For
21/07/2022	Halma Plc	16	Approve Employee Share Plan	For	For
21/07/2022	Halma Plc	17	Approve Long-Term Incentive Plan	For	For
21/07/2022	Halma Plc	18	Authorise Issue of Equity	For	For
21/07/2022	Halma Plc	19	Authorise UK Political Donations and Expenditure	For	For
21/07/2022	Halma Plc	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21/07/2022	Halma Plc	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21/07/2022	Halma Plc	22	Authorise Market Purchase of Ordinary Shares	For	For
21/07/2022	Halma Plc	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
12/05/2022	Hiscox Ltd.	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	Hiscox Ltd.	2	Approve Remuneration Report	For	For
12/05/2022	Hiscox Ltd.	3	Approve Final Dividend	For	For
12/05/2022	Hiscox Ltd.	4	Re-elect Robert Childs as Director	For	For
12/05/2022	Hiscox Ltd.	5	Elect Donna DeMaio as Director	For	For
12/05/2022	Hiscox Ltd.	6	Re-elect Michael Goodwin as Director	For	For
12/05/2022	Hiscox Ltd.	7	Re-elect Thomas Hurlimann as Director	For	For
12/05/2022	Hiscox Ltd.	8	Re-elect Hamayou Akbar Hussain as Director	For	For
12/05/2022	Hiscox Ltd.	9	Re-elect Colin Keogh as Director	For	For
12/05/2022	Hiscox Ltd.	10	Re-elect Anne MacDonald as Director	For	For
12/05/2022	Hiscox Ltd.	11	Re-elect Constantinos Miranthis as Director	For	For
12/05/2022	Hiscox Ltd.	12	Re-elect Joanne Musselle as Director	For	For
12/05/2022	Hiscox Ltd.	13	Re-elect Lynn Pike as Director	For	For
12/05/2022	Hiscox Ltd.	14	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For
12/05/2022	Hiscox Ltd.	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12/05/2022	Hiscox Ltd.	16	Amend Performance Share Plan	For	For
12/05/2022	Hiscox Ltd.	17	Approve Scrip Dividend Scheme	For	For
12/05/2022	Hiscox Ltd.	18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	For	For
12/05/2022	Hiscox Ltd.	19	Authorise Issue of Equity	For	For
12/05/2022	Hiscox Ltd.	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	Hiscox Ltd.	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12/05/2022	Hiscox Ltd.	22	Authorise Market Purchase of Ordinary Shares	For	For
22/07/2022	HomeServe Plc	1	Accept Financial Statements and Statutory Reports	For	For
22/07/2022	HomeServe Plc	2	Approve Remuneration Report	For	**Against**
22/07/2022	HomeServe Plc	3	Approve Remuneration Policy	For	For
22/07/2022	HomeServe Plc	4	Re-elect Tommy Breen as Director	For	For
22/07/2022	HomeServe Plc	5	Re-elect Ross Clemmow as Director	For	For
22/07/2022	HomeServe Plc	6	Re-elect Roisin Donnelly as Director	For	For
22/07/2022	HomeServe Plc	7	Re-elect Richard Harpin as Director	For	For
22/07/2022	HomeServe Plc	8	Re-elect David Bower as Director	For	For
22/07/2022	HomeServe Plc	9	Re-elect Tom Rusin as Director	For	For
22/07/2022	HomeServe Plc	10	Re-elect Katrina Cliffe as Director	For	For
22/07/2022	HomeServe Plc	11	Re-elect Stella David as Director	For	For
22/07/2022	HomeServe Plc	12	Re-elect Edward Fitzmaurice as Director	For	For
22/07/2022	HomeServe Plc	13	Re-elect Olivier Gremillon as Director	For	For
22/07/2022	HomeServe Plc	14	Re-elect Ron McMillan as Director	For	For
22/07/2022	HomeServe Plc	15	Reappoint Deloitte LLP as Auditors	For	For
22/07/2022	HomeServe Plc	16	Authorise Board to Fix Remuneration of Auditors	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

22/07/2022	HomeServe Plc	17	Authorise Issue of Equity	For	For
22/07/2022	HomeServe Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
22/07/2022	HomeServe Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22/07/2022	HomeServe Plc	20	Authorise Market Purchase of Ordinary Shares	For	For
22/07/2022	HomeServe Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22/07/2022	HomeServe Plc	22	Amend HomeServe 2018 Long-Term Incentive Plan	For	For
22/07/2022	HomeServe Plc	1	Approve Matters Relating to the Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited	For	For
22/07/2022	HomeServe Plc	1	Approve Scheme of Arrangement	For	For
12/05/2022	Howden Joinery Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	Howden Joinery Group Plc	2	Approve Remuneration Report	For	For
12/05/2022	Howden Joinery Group Plc	3	Approve Remuneration Policy	For	For
12/05/2022	Howden Joinery Group Plc	4	Approve Final Dividend	For	For
12/05/2022	Howden Joinery Group Plc	5	Re-elect Karen Caddick as Director	For	For
12/05/2022	Howden Joinery Group Plc	6	Re-elect Andrew Cripps as Director	For	For
12/05/2022	Howden Joinery Group Plc	7	Re-elect Geoff Drabble as Director	For	For
12/05/2022	Howden Joinery Group Plc	8	Re-elect Louise Fowler as Director	For	For
12/05/2022	Howden Joinery Group Plc	9	Re-elect Paul Hayes as Director	For	For
12/05/2022	Howden Joinery Group Plc	10	Re-elect Andrew Livingston as Director	For	For
12/05/2022	Howden Joinery Group Plc	11	Re-elect Richard Pennycook as Director	For	For
12/05/2022	Howden Joinery Group Plc	12	Re-elect Debbie White as Director	For	For
12/05/2022	Howden Joinery Group Plc	13	Appoint KPMG LLP as Auditors	For	For
12/05/2022	Howden Joinery Group Plc	14	Authorise Board to Fix Remuneration of Auditors	For	For
12/05/2022	Howden Joinery Group Plc	15	Authorise UK Political Donations and Expenditure	For	For
12/05/2022	Howden Joinery Group Plc	16	Authorise Issue of Equity	For	For
12/05/2022	Howden Joinery Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	Howden Joinery Group Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
12/05/2022	Howden Joinery Group Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21/07/2022	Intermediate Capital Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
21/07/2022	Intermediate Capital Group Plc	2	Approve Remuneration Report	For	For
21/07/2022	Intermediate Capital Group Plc	3	Reappoint Ernst & Young LLP as Auditors	For	For
21/07/2022	Intermediate Capital Group Plc	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
21/07/2022	Intermediate Capital Group Plc	5	Approve Final Dividend	For	For
21/07/2022	Intermediate Capital Group Plc	6	Re-elect Vijay Bharadia as Director	For	For
21/07/2022	Intermediate Capital Group Plc	7	Re-elect Benoit Durteste as Director	For	For
21/07/2022	Intermediate Capital Group Plc	8	Re-elect Virginia Holmes as Director	For	For
21/07/2022	Intermediate Capital Group Plc	9	Re-elect Michael Nelligan as Director	For	For
21/07/2022	Intermediate Capital Group Plc	10	Re-elect Kathryn Purves as Director	For	For
21/07/2022	Intermediate Capital Group Plc	11	Re-elect Amy Schioldager as Director	For	For
21/07/2022	Intermediate Capital Group Plc	12	Re-elect Andrew Sykes as Director	For	For
21/07/2022	Intermediate Capital Group Plc	13	Re-elect Stephen Welton as Director	For	For
21/07/2022	Intermediate Capital Group Plc	14	Re-elect Antje Hensel-Roth as Director	For	For
21/07/2022	Intermediate Capital Group Plc	15	Re-elect Rosemary Leith as Director	For	For
21/07/2022	Intermediate Capital Group Plc	16	Re-elect Matthew Lester as Director	For	For
21/07/2022	Intermediate Capital Group Plc	17	Authorise Issue of Equity	For	For
21/07/2022	Intermediate Capital Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
21/07/2022	Intermediate Capital Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21/07/2022	Intermediate Capital Group Plc	20	Authorise Market Purchase of Ordinary Shares	For	For
21/07/2022	Intermediate Capital Group Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
31/05/2022	JTC Plc	1	Accept Financial Statements and Statutory Reports	For	For
31/05/2022	JTC Plc	2	Approve Remuneration Report	For	For
31/05/2022	JTC Plc	3	Approve Remuneration Policy	For	For
31/05/2022	JTC Plc	4	Approve Final Dividend	For	For
31/05/2022	JTC Plc	5	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
31/05/2022	JTC Plc	6	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
31/05/2022	JTC Plc	7	Re-elect Michael Liston as Director	For	For
31/05/2022	JTC Plc	8	Re-elect Nigel Le Quesne as Director	For	For
31/05/2022	JTC Plc	9	Re-elect Martin Fotheringham as Director	For	For
31/05/2022	JTC Plc	10	Re-elect Wendy Holley as Director	For	For
31/05/2022	JTC Plc	11	Re-elect Dermot Mathias as Director	For	For
31/05/2022	JTC Plc	12	Re-elect Michael Gray as Director	For	For
31/05/2022	JTC Plc	13	Re-elect Erika Schraner as Director	For	For

31/05/2022	JTC Plc	14	Elect Kate Beauchamp as Director	For	For
31/05/2022	JTC Plc	15	Authorise Issue of Equity	For	For
31/05/2022	JTC Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
31/05/2022	JTC Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
31/05/2022	JTC Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
31/05/2022	JTC Plc	19	Amend Articles of Association Re: Fully Electronic Meeting, Physical Meeting or a Combined Physical and Electronic Meeting	For	For
12/05/2022	Lloyds Banking Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	Lloyds Banking Group Plc	2	Elect Harmeen Mehta as Director	For	For
12/05/2022	Lloyds Banking Group Plc	3	Elect Charlie Nunn as Director	For	For
12/05/2022	Lloyds Banking Group Plc	4	Re-elect Robin Budenberg as Director	For	For
12/05/2022	Lloyds Banking Group Plc	5	Re-elect William Chalmers as Director	For	For
12/05/2022	Lloyds Banking Group Plc	6	Re-elect Alan Dickinson as Director	For	For
12/05/2022	Lloyds Banking Group Plc	7	Re-elect Sarah Legg as Director	For	For
12/05/2022	Lloyds Banking Group Plc	8	Re-elect Lord Lupton as Director	For	For
12/05/2022	Lloyds Banking Group Plc	9	Re-elect Amanda Mackenzie as Director	For	For
12/05/2022	Lloyds Banking Group Plc	10	Re-elect Catherine Woods as Director	For	For
12/05/2022	Lloyds Banking Group Plc	11	Approve Remuneration Report	For	For
12/05/2022	Lloyds Banking Group Plc	12	Approve Final Dividend	For	For
12/05/2022	Lloyds Banking Group Plc	13	Reappoint Deloitte LLP as Auditors	For	For
12/05/2022	Lloyds Banking Group Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12/05/2022	Lloyds Banking Group Plc	15	Approve Share Incentive Plan	For	For
12/05/2022	Lloyds Banking Group Plc	16	Authorise UK Political Donations and Expenditure	For	For
12/05/2022	Lloyds Banking Group Plc	17	Authorise Issue of Equity	For	For
12/05/2022	Lloyds Banking Group Plc	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
12/05/2022	Lloyds Banking Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	Lloyds Banking Group Plc	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12/05/2022	Lloyds Banking Group Plc	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
12/05/2022	Lloyds Banking Group Plc	22	Authorise Market Purchase of Ordinary Shares	For	For
12/05/2022	Lloyds Banking Group Plc	23	Authorise Market Purchase of Preference Shares	For	For
12/05/2022	Lloyds Banking Group Plc	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
27/04/2022	London Stock Exchange Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
27/04/2022	London Stock Exchange Group Plc	2	Approve Final Dividend	For	For
27/04/2022	London Stock Exchange Group Plc	3	Approve Remuneration Report	For	For
27/04/2022	London Stock Exchange Group Plc	4	Approve Climate Transition Plan	For	For
27/04/2022	London Stock Exchange Group Plc	5	Re-elect Dominic Blakemore as Director	For	For
27/04/2022	London Stock Exchange Group Plc	6	Re-elect Martin Brand as Director	For	For
27/04/2022	London Stock Exchange Group Plc	7	Re=elect Erin Brown as Director	For	For
27/04/2022	London Stock Exchange Group Plc	8	Re-elect Kathleen DeRose as Director	For	For
27/04/2022	London Stock Exchange Group Plc	9	Re-elect Cressida Hogg as Director	For	For
27/04/2022	London Stock Exchange Group Plc	10	Re-elect Anna Manz as Director	For	For
27/04/2022	London Stock Exchange Group Plc	11	Re-elect Val Rahmani as Director	For	For
27/04/2022	London Stock Exchange Group Plc	12	Re-elect Don Robert as Director	For	For
27/04/2022	London Stock Exchange Group Plc	13	Re-elect David Schwimmer as Director	For	For
27/04/2022	London Stock Exchange Group Plc	14	Re-elect Douglas Steenland as Director	For	For
27/04/2022	London Stock Exchange Group Plc	15	Elect Tsega Gebreyes as Director	For	For
27/04/2022	London Stock Exchange Group Plc	16	Elect Ashok Vaswani as Director	For	For
27/04/2022	London Stock Exchange Group Plc	17	Reappoint Ernst & Young LLP as Auditors	For	For
27/04/2022	London Stock Exchange Group Plc	18	Authorise Board to Fix Remuneration of Auditors	For	For
27/04/2022	London Stock Exchange Group Plc	19	Authorise Issue of Equity	For	For
27/04/2022	London Stock Exchange Group Plc	20	Authorise UK Political Donations and Expenditure	For	For
27/04/2022	London Stock Exchange Group Plc	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
27/04/2022	London Stock Exchange Group Plc	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
27/04/2022	London Stock Exchange Group Plc	23	Authorise Market Purchase of Ordinary Shares	For	For
27/04/2022	London Stock Exchange Group Plc	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
28/04/2022	Marshalls Plc	1	Approve Acquisition of Marley Group Plc	For	For

11/05/2022	Marshalls Plc	1	Accept Financial Statements and Statutory Reports	For	For
11/05/2022	Marshalls Plc	2	Reappoint Deloitte LLP as Auditors	For	For
11/05/2022	Marshalls Plc	3	Authorise Board to Fix Remuneration of Auditors	For	For
11/05/2022	Marshalls Plc	4	Approve Final Dividend	For	For
11/05/2022	Marshalls Plc	5	Re-elect Vanda Murray as Director	For	For
11/05/2022	Marshalls Plc	6	Re-elect Martyn Coffey as Director	For	For
11/05/2022	Marshalls Plc	7	Re-elect Graham Prothero as Director	For	For
11/05/2022	Marshalls Plc	8	Re-elect Tim Pile as Director	For	For
11/05/2022	Marshalls Plc	9	Re-elect Angela Bromfield as Director	For	For
11/05/2022	Marshalls Plc	10	Elect Avis Darzins as Director	For	For
11/05/2022	Marshalls Plc	11	Elect Justin Lockwood as Director	For	For
11/05/2022	Marshalls Plc	12	Elect Simon Bourne as Director	For	For
11/05/2022	Marshalls Plc	13	Approve Remuneration Report	For	For
11/05/2022	Marshalls Plc	14	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
11/05/2022	Marshalls Plc	15	Authorise Issue of Equity	For	For
11/05/2022	Marshalls Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
11/05/2022	Marshalls Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
11/05/2022	Marshalls Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
11/05/2022	Marshalls Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
11/05/2022	Marshalls Plc	20	Adopt New Articles of Association	For	For
05/05/2022	Mondi Plc	1	Accept Financial Statements and Statutory Reports	For	For
05/05/2022	Mondi Plc	2	Approve Remuneration Report	For	For
05/05/2022	Mondi Plc	3	Approve Final Dividend	For	For
05/05/2022	Mondi Plc	4	Re-elect Svein Richard Brandtzaeg as Director	For	For
05/05/2022	Mondi Plc	5	Re-elect Sue Clark as Director	For	For
05/05/2022	Mondi Plc	6	Re-elect Andrew King as Director	For	For
05/05/2022	Mondi Plc	7	Re-elect Mike Powell as Director	For	For
05/05/2022	Mondi Plc	8	Re-elect Dominique Reiniche as Director	For	For
05/05/2022	Mondi Plc	9	Re-elect Dame Angela Strank as Director	For	For
05/05/2022	Mondi Plc	10	Re-elect Philip Yea as Director	For	For
05/05/2022	Mondi Plc	11	Re-elect Stephen Young as Director	For	For
05/05/2022	Mondi Plc	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
05/05/2022	Mondi Plc	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
05/05/2022	Mondi Plc	14	Authorise Issue of Equity	For	For
05/05/2022	Mondi Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
05/05/2022	Mondi Plc	16	Authorise Market Purchase of Ordinary Shares	For	For
05/05/2022	Mondi Plc	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20/09/2022	Moonpig Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
20/09/2022	Moonpig Group Plc	2	Approve Remuneration Report	For	For
20/09/2022	Moonpig Group Plc	3	Re-elect Kate Swann as Director	For	For
20/09/2022	Moonpig Group Plc	4	Re-elect Nickyl Raithatha as Director	For	For
20/09/2022	Moonpig Group Plc	5	Re-elect Andy MacKinnon as Director	For	For
20/09/2022	Moonpig Group Plc	6	Re-elect David Keens as Director	For	For
20/09/2022	Moonpig Group Plc	7	Re-elect Susan Hooper as Director	For	For
20/09/2022	Moonpig Group Plc	8	Re-elect Niall Wass as Director	For	For
20/09/2022	Moonpig Group Plc	9	Re-elect Simon Davidson as Director	For	For
20/09/2022	Moonpig Group Plc	10	Elect ShanMae Teo as Director	For	For
20/09/2022	Moonpig Group Plc	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
20/09/2022	Moonpig Group Plc	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20/09/2022	Moonpig Group Plc	13	Authorise Issue of Equity	For	For
20/09/2022	Moonpig Group Plc	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
20/09/2022	Moonpig Group Plc	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20/09/2022	Moonpig Group Plc	16	Authorise Market Purchase of Ordinary Shares	For	For
20/09/2022	Moonpig Group Plc	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20/09/2022	Moonpig Group Plc	18	Authorise UK Political Donations and Expenditure	For	For
12/05/2022	OSB Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	OSB Group Plc	2	Approve Remuneration Report	For	For
12/05/2022	OSB Group Plc	3	Approve Final Dividend	For	For
12/05/2022	OSB Group Plc	4a	Elect Simon Walker as Director	For	For
12/05/2022	OSB Group Plc	4b	Re-elect John Allatt as Director	For	For
12/05/2022	OSB Group Plc	4c	Re-elect Noel Harwerth as Director	For	For
12/05/2022	OSB Group Plc	4d	Re-elect Sarah Hedger as Director	For	For
12/05/2022	OSB Group Plc	4e	Re-elect Rajan Kapoor as Director	For	For
12/05/2022	OSB Group Plc	4f	Re-elect Mary McNamara as Director	For	For
12/05/2022	OSB Group Plc	4g	Re-elect David Weymouth as Director	For	For
12/05/2022	OSB Group Plc	4h	Re-elect Andrew Golding as Director	For	For
12/05/2022	OSB Group Plc	4i	Re-elect April Talintyre as Director	For	For
12/05/2022	OSB Group Plc	5	Reappoint Deloitte LLP as Auditors	For	For
12/05/2022	OSB Group Plc	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
12/05/2022	OSB Group Plc	7	Authorise UK Political Donations and Expenditure	For	For
12/05/2022	OSB Group Plc	8	Authorise Issue of Equity	For	For
12/05/2022	OSB Group Plc	9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For

12/05/2022	OSB Group Plc	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	OSB Group Plc	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12/05/2022	OSB Group Plc	12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
12/05/2022	OSB Group Plc	13	Authorise Market Purchase of Ordinary Shares	For	For
12/05/2022	OSB Group Plc	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
28/07/2022	Oxford Instruments Plc	1	Accept Financial Statements and Statutory Reports	For	For
28/07/2022	Oxford Instruments Plc	2	Approve Remuneration Report	For	For
28/07/2022	Oxford Instruments Plc	3	Approve Final Dividend	For	For
28/07/2022	Oxford Instruments Plc	4	Re-elect Neil Carson as Director	For	For
28/07/2022	Oxford Instruments Plc	5	Re-elect Ian Barkshire as Director	For	For
28/07/2022	Oxford Instruments Plc	6	Re-elect Gavin Hill as Director	For	For
28/07/2022	Oxford Instruments Plc	7	Re-elect Richard Friend as Director	For	For
28/07/2022	Oxford Instruments Plc	8	Elect Nigel Sheinwald as Director	For	For
28/07/2022	Oxford Instruments Plc	9	Re-elect Mary Waldner as Director	For	For
28/07/2022	Oxford Instruments Plc	10	Re-elect Alison Wood as Director	For	For
28/07/2022	Oxford Instruments Plc	11	Reappoint BDO LLP as Auditors	For	For
28/07/2022	Oxford Instruments Plc	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
28/07/2022	Oxford Instruments Plc	13	Authorise UK Political Donations and Expenditure	For	For
28/07/2022	Oxford Instruments Plc	14	Authorise Issue of Equity	For	For
28/07/2022	Oxford Instruments Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
28/07/2022	Oxford Instruments Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
28/07/2022	Oxford Instruments Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
28/07/2022	Oxford Instruments Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
26/05/2022	Prudential Plc	1	Accept Financial Statements and Statutory Reports	For	For
26/05/2022	Prudential Plc	2	Approve Remuneration Report	For	For
26/05/2022	Prudential Plc	3	Elect George Sartorel as Director	For	For
26/05/2022	Prudential Plc	4	Re-elect Shriti Vadera as Director	For	For
26/05/2022	Prudential Plc	5	Re-elect Jeremy Anderson as Director	For	For
26/05/2022	Prudential Plc	6	Re-elect Mark Fitzpatrick as Director	For	For
26/05/2022	Prudential Plc	7	Re-elect Chua Sock Koong as Director	For	For
26/05/2022	Prudential Plc	8	Re-elect David Law as Director	For	For
26/05/2022	Prudential Plc	9	Re-elect Ming Lu as Director	For	For
26/05/2022	Prudential Plc	10	Re-elect Philip Remnant as Director	For	For
26/05/2022	Prudential Plc	11	Re-elect James Turner as Director	For	For
26/05/2022	Prudential Plc	12	Re-elect Thomas Watjen as Director	For	For
26/05/2022	Prudential Plc	13	Re-elect Jeanette Wong as Director	For	For
26/05/2022	Prudential Plc	14	Re-elect Amy Yip as Director	For	For
26/05/2022	Prudential Plc	15	Reappoint KPMG LLP as Auditors	For	For
26/05/2022	Prudential Plc	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
26/05/2022	Prudential Plc	17	Authorise UK Political Donations and Expenditure	For	For
26/05/2022	Prudential Plc	18	Authorise Issue of Equity	For	For
26/05/2022	Prudential Plc	19	Authorise Issue of Equity to Include Repurchased Shares	For	For
26/05/2022	Prudential Plc	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
26/05/2022	Prudential Plc	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
26/05/2022	Prudential Plc	22	Approve International Savings-Related Share Option Scheme for Non-Employees	For	For
26/05/2022	Prudential Plc	23	Authorise Market Purchase of Ordinary Shares	For	For
26/05/2022	Prudential Plc	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21/04/2022	RELX Plc	1	Accept Financial Statements and Statutory Reports	For	For
21/04/2022	RELX Plc	2	Approve Remuneration Report	For	**Against**
21/04/2022	RELX Plc	3	Approve Final Dividend	For	For
21/04/2022	RELX Plc	4	Reappoint Ernst & Young LLP as Auditors	For	For
21/04/2022	RELX Plc	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
21/04/2022	RELX Plc	6	Re-elect Paul Walker as Director	For	For
21/04/2022	RELX Plc	7	Re-elect June Felix as Director	For	For
21/04/2022	RELX Plc	8	Re-elect Erik Engstrom as Director	For	For
21/04/2022	RELX Plc	9	Re-elect Wolfhart Hauser as Director	For	For
21/04/2022	RELX Plc	10	Re-elect Charlotte Hogg as Director	For	For
21/04/2022	RELX Plc	11	Re-elect Marike van Lier Lels as Director	For	For
21/04/2022	RELX Plc	12	Re-elect Nick Luff as Director	For	For
21/04/2022	RELX Plc	13	Re-elect Robert MacLeod as Director	For	For
21/04/2022	RELX Plc	14	Re-elect Andrew Sukawaty as Director	For	For
21/04/2022	RELX Plc	15	Re-elect Suzanne Wood as Director	For	For
21/04/2022	RELX Plc	16	Authorise Issue of Equity	For	For
21/04/2022	RELX Plc	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
21/04/2022	RELX Plc	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21/04/2022	RELX Plc	19	Authorise Market Purchase of Ordinary Shares	For	For
21/04/2022	RELX Plc	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

11/05/2022	Rentokil Initial Plc	1	Accept Financial Statements and Statutory Reports	For	For
11/05/2022	Rentokil Initial Plc	2	Approve Remuneration Report	For	For
11/05/2022	Rentokil Initial Plc	3	Approve Final Dividend	For	For
11/05/2022	Rentokil Initial Plc	4	Re-elect Stuart Ingall-Tombs as Director	For	For
11/05/2022	Rentokil Initial Plc	5	Re-elect Sarosh Mistry as Director	For	For
11/05/2022	Rentokil Initial Plc	6	Re-elect John Pettigrew as Director	For	For
11/05/2022	Rentokil Initial Plc	7	Re-elect Andy Ransom as Director	For	For
11/05/2022	Rentokil Initial Plc	8	Re-elect Richard Solomons as Director	For	For
11/05/2022	Rentokil Initial Plc	9	Re-elect Julie Southern as Director	For	For
11/05/2022	Rentokil Initial Plc	10	Re-elect Cathy Turner as Director	For	For
11/05/2022	Rentokil Initial Plc	11	Re-elect Linda Yueh as Director	For	For
11/05/2022	Rentokil Initial Plc	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11/05/2022	Rentokil Initial Plc	13	Authorise Board to Fix Remuneration of Auditors	For	For
11/05/2022	Rentokil Initial Plc	14	Authorise UK Political Donations and Expenditure	For	For
11/05/2022	Rentokil Initial Plc	15	Authorise Issue of Equity	For	For
11/05/2022	Rentokil Initial Plc	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
11/05/2022	Rentokil Initial Plc	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
11/05/2022	Rentokil Initial Plc	18	Authorise Market Purchase of Ordinary Shares	For	For
11/05/2022	Rentokil Initial Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
06/10/2022	Rentokil Initial Plc	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For
06/10/2022	Rentokil Initial Plc	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
06/10/2022	Rentokil Initial Plc	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
06/10/2022	Rentokil Initial Plc	4	Approve Terminix Share Plan	For	For
14/07/2022	RS Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
14/07/2022	RS Group Plc	2	Approve Remuneration Policy	For	Against
14/07/2022	RS Group Plc	3	Approve Remuneration Report	For	For
14/07/2022	RS Group Plc	4	Approve Final Dividend	For	For
14/07/2022	RS Group Plc	5	Elect Alex Baldock as Director	For	For
14/07/2022	RS Group Plc	6	Elect Navneet Kapoor as Director	For	For
14/07/2022	RS Group Plc	7	Re-elect Louisa Burdett as Director	For	For
14/07/2022	RS Group Plc	8	Re-elect David Egan as Director	For	For
14/07/2022	RS Group Plc	9	Re-elect Rona Fairhead as Director	For	For
14/07/2022	RS Group Plc	10	Re-elect Bessie Lee as Director	For	For
14/07/2022	RS Group Plc	11	Re-elect Simon Pryce as Director	For	For
14/07/2022	RS Group Plc	12	Re-elect Lindsley Ruth as Director	For	For
14/07/2022	RS Group Plc	13	Re-elect David Sleath as Director	For	For
14/07/2022	RS Group Plc	14	Re-elect Joan Wainwright as Director	For	For
14/07/2022	RS Group Plc	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14/07/2022	RS Group Plc	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14/07/2022	RS Group Plc	17	Authorise UK Political Donations and Expenditure	For	For
14/07/2022	RS Group Plc	18	Authorise Issue of Equity	For	For
14/07/2022	RS Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
14/07/2022	RS Group Plc	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14/07/2022	RS Group Plc	21	Authorise Market Purchase of Ordinary Shares	For	For
14/07/2022	RS Group Plc	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
14/07/2022	RS Group Plc	23	Approve Long-Term Incentive Plan	For	For
13/12/2022	Softcat Plc	1	Accept Financial Statements and Statutory Reports	For	For
13/12/2022	Softcat Plc	2	Approve Remuneration Report	For	For
13/12/2022	Softcat Plc	3	Approve Remuneration Policy	For	For
13/12/2022	Softcat Plc	4	Approve Final Dividend	For	For
13/12/2022	Softcat Plc	5	Approve Special Dividend	For	For
13/12/2022	Softcat Plc	6	Re-elect Graeme Watt as Director	For	For
13/12/2022	Softcat Plc	7	Re-elect Martin Hellawell as Director	For	For
13/12/2022	Softcat Plc	8	Re-elect Graham Charlton as Director	For	For
13/12/2022	Softcat Plc	9	Re-elect Vin Murria as Director	For	For
13/12/2022	Softcat Plc	10	Re-elect Robyn Perriss as Director	For	For
13/12/2022	Softcat Plc	11	Re-elect Karen Slatford as Director	For	For
13/12/2022	Softcat Plc	12	Elect Lynne Weedall as Director	For	For
13/12/2022	Softcat Plc	13	Reappoint Ernst & Young LLP as Auditors	For	For
13/12/2022	Softcat Plc	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13/12/2022	Softcat Plc	15	Authorise UK Political Donations and Expenditure	For	For
13/12/2022	Softcat Plc	16	Authorise Issue of Equity	For	For
13/12/2022	Softcat Plc	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
13/12/2022	Softcat Plc	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
13/12/2022	Softcat Plc	19	Authorise Market Purchase of Ordinary Shares	For	For
13/12/2022	Softcat Plc	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

21/07/2022	SSE Plc	1	Accept Financial Statements and Statutory Reports	For	For
21/07/2022	SSE Plc	2	Approve Remuneration Report	For	For
21/07/2022	SSE Plc	3	Approve Remuneration Policy	For	Against
21/07/2022	SSE Plc	4	Amend Performance Share Plan	For	Against
21/07/2022	SSE Plc	5	Approve Final Dividend	For	For
21/07/2022	SSE Plc	6	Re-elect Gregor Alexander as Director	For	For
21/07/2022	SSE Plc	7	Elect Dame Elish Angiolini as Director	For	For
21/07/2022	SSE Plc	8	Elect John Bason as Director	For	For
21/07/2022	SSE Plc	9	Re-elect Dame Sue Bruce as Director	For	For
21/07/2022	SSE Plc	10	Re-elect Tony Cocker as Director	For	For
21/07/2022	SSE Plc	11	Elect Debbie Crosbie as Director	For	For
21/07/2022	SSE Plc	12	Re-elect Peter Lynas as Director	For	For
21/07/2022	SSE Plc	13	Re-elect Helen Mahy as Director	For	For
21/07/2022	SSE Plc	14	Re-elect Sir John Manzoni as Director	For	For
21/07/2022	SSE Plc	15	Re-elect Alistair Phillips-Davies as Director	For	For
21/07/2022	SSE Plc	16	Re-elect Martin Pibworth as Director	For	For
21/07/2022	SSE Plc	17	Re-elect Melanie Smith as Director	For	For
21/07/2022	SSE Plc	18	Re-elect Dame Angela Strank as Director	For	For
21/07/2022	SSE Plc	19	Reappoint Ernst & Young LLP as Auditors	For	For
21/07/2022	SSE Plc	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
21/07/2022	SSE Plc	21	Approve Net Zero Transition Report	For	For
21/07/2022	SSE Plc	22	Authorise Issue of Equity	For	For
21/07/2022	SSE Plc	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
21/07/2022	SSE Plc	24	Authorise Market Purchase of Ordinary Shares	For	For
21/07/2022	SSE Plc	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
04/05/2022	Standard Chartered Plc	1	Accept Financial Statements and Statutory Reports	For	For
04/05/2022	Standard Chartered Plc	2	Approve Final Dividend	For	For
04/05/2022	Standard Chartered Plc	3	Approve Remuneration Report	For	For
04/05/2022	Standard Chartered Plc	4	Approve Remuneration Policy	For	For
04/05/2022	Standard Chartered Plc	5	Elect Shirish Apte as Director	For	For
04/05/2022	Standard Chartered Plc	6	Elect Robin Lawther as Director	For	For
04/05/2022	Standard Chartered Plc	7	Re-elect David Conner as Director	For	For
04/05/2022	Standard Chartered Plc	8	Re-elect Byron Grote as Director	For	For
04/05/2022	Standard Chartered Plc	9	Re-elect Andy Halford as Director	For	For
04/05/2022	Standard Chartered Plc	10	Re-elect Christine Hodgson as Director	For	For
04/05/2022	Standard Chartered Plc	11	Re-elect Gay Huey Evans as Director	For	For
04/05/2022	Standard Chartered Plc	12	Re-elect Maria Ramos as Director	For	For
04/05/2022	Standard Chartered Plc	13	Re-elect Phil Rivett as Director	For	For
04/05/2022	Standard Chartered Plc	14	Re-elect David Tang as Director	For	For
04/05/2022	Standard Chartered Plc	15	Re-elect Carlson Tong as Director	For	For
04/05/2022	Standard Chartered Plc	16	Re-elect Jose Vinals as Director	For	For
04/05/2022	Standard Chartered Plc	17	Re-elect Jasmine Whitbread as Director	For	For
04/05/2022	Standard Chartered Plc	18	Re-elect Bill Winters as Director	For	For
04/05/2022	Standard Chartered Plc	19	Reappoint Ernst & Young LLP as Auditors	For	For
04/05/2022	Standard Chartered Plc	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
04/05/2022	Standard Chartered Plc	21	Authorise UK Political Donations and Expenditure	For	For
04/05/2022	Standard Chartered Plc	22	Authorise Issue of Equity	For	For
04/05/2022	Standard Chartered Plc	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For
04/05/2022	Standard Chartered Plc	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
04/05/2022	Standard Chartered Plc	25	Authorise Issue of Equity without Pre-emptive Rights	For	For
04/05/2022	Standard Chartered Plc	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
04/05/2022	Standard Chartered Plc	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
04/05/2022	Standard Chartered Plc	28	Authorise Market Purchase of Ordinary Shares	For	For
04/05/2022	Standard Chartered Plc	29	Authorise Market Purchase of Preference Shares	For	For
04/05/2022	Standard Chartered Plc	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
04/05/2022	Standard Chartered Plc	31	Approve Net Zero Pathway	For	For
04/05/2022	Standard Chartered Plc	32	Approve Shareholder Requisition Resolution	Against	Against
16/08/2022	The Go-Ahead Group Plc	1	Approve Matters Relating to the Recommended Cash Acquisition of The Go-Ahead Group plc by Gerrard Investment Bidco Limited	For	For
16/08/2022	The Go-Ahead Group Plc	1	Approve Scheme of Arrangement	For	For
12/05/2022	The UNITE Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
12/05/2022	The UNITE Group Plc	2	Approve Remuneration Policy	For	For
12/05/2022	The UNITE Group Plc	3	Approve Remuneration Report	For	For
12/05/2022	The UNITE Group Plc	4	Approve Final Dividend	For	For
12/05/2022	The UNITE Group Plc	5	Re-elect Richard Huntingford as Director	For	For
12/05/2022	The UNITE Group Plc	6	Re-elect Richard Smith as Director	For	For
12/05/2022	The UNITE Group Plc	7	Re-elect Joe Lister as Director	For	For
12/05/2022	The UNITE Group Plc	8	Re-elect Elizabeth McMeikan s Director	For	For

12/05/2022	The UNITE Group Plc	9	Re-elect Ross Paterson as Director	For	For
12/05/2022	The UNITE Group Plc	10	Re-elect Ilaria del Beato as Director	For	For
12/05/2022	The UNITE Group Plc	11	Re-elect Dame Shirley Pearce as Director	For	For
12/05/2022	The UNITE Group Plc	12	Re-elect Thomas Jackson as Director	For	For
12/05/2022	The UNITE Group Plc	13	Re-elect Sir Steve Smith as Director	For	For
12/05/2022	The UNITE Group Plc	14	Reappoint Deloitte LLP as Auditors	For	For
12/05/2022	The UNITE Group Plc	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12/05/2022	The UNITE Group Plc	16	Authorise Issue of Equity	For	For
12/05/2022	The UNITE Group Plc	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
12/05/2022	The UNITE Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12/05/2022	The UNITE Group Plc	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
28/04/2022	The Weir Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
28/04/2022	The Weir Group Plc	2	Approve Remuneration Report	For	For
28/04/2022	The Weir Group Plc	3	Approve Remuneration Policy	For	For
28/04/2022	The Weir Group Plc	4	Approve Final Dividend	For	For
28/04/2022	The Weir Group Plc	5	Re-elect Jon Stanton as Director	For	For
28/04/2022	The Weir Group Plc	6	Re-elect John Heasley as Director	For	For
28/04/2022	The Weir Group Plc	7	Re-elect Barbara Jeremiah as Director	For	For
28/04/2022	The Weir Group Plc	8	Re-elect Clare Chapman as Director	For	For
28/04/2022	The Weir Group Plc	9	Re-elect Engelbert Haan as Director	For	For
28/04/2022	The Weir Group Plc	10	Re-elect Mary Jo Jacobi as Director	For	For
28/04/2022	The Weir Group Plc	11	Re-elect Ben Magara as Director	For	For
28/04/2022	The Weir Group Plc	12	Re-elect Sir Jim McDonald as Director	For	For
28/04/2022	The Weir Group Plc	13	Re-elect Srinivasan Venkatakrishnan as Director	For	For
28/04/2022	The Weir Group Plc	14	Re-elect Stephen Young as Director	For	For
28/04/2022	The Weir Group Plc	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
28/04/2022	The Weir Group Plc	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
28/04/2022	The Weir Group Plc	17	Authorise Issue of Equity	For	For
28/04/2022	The Weir Group Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
28/04/2022	The Weir Group Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
28/04/2022	The Weir Group Plc	20	Authorise Market Purchase of Ordinary Shares	For	For
28/04/2022	The Weir Group Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
04/05/2022	Unilever Plc	1	Accept Financial Statements and Statutory Reports	For	For
04/05/2022	Unilever Plc	2	Approve Remuneration Report	For	For
04/05/2022	Unilever Plc	3	Re-elect Nils Andersen as Director	For	For
04/05/2022	Unilever Plc	4	Re-elect Judith Hartmann as Director	For	For
04/05/2022	Unilever Plc	5	Re-elect Alan Jope as Director	For	For
04/05/2022	Unilever Plc	6	Re-elect Andrea Jung as Director	For	For
04/05/2022	Unilever Plc	7	Re-elect Susan Kilsby as Director	For	For
04/05/2022	Unilever Plc	8	Re-elect Strive Masiyiwa as Director	For	For
04/05/2022	Unilever Plc	9	Re-elect Youngme Moon as Director	For	For
04/05/2022	Unilever Plc	10	Re-elect Graeme Pitkethly as Director	For	For
04/05/2022	Unilever Plc	11	Re-elect Feike Sijbesma as Director	For	For
04/05/2022	Unilever Plc	12	Elect Adrian Hennah as Director	For	For
04/05/2022	Unilever Plc	13	Elect Ruby Lu as Director	For	For
04/05/2022	Unilever Plc	14	Reappoint KPMG LLP as Auditors	For	For
04/05/2022	Unilever Plc	15	Authorise Board to Fix Remuneration of Auditors	For	For
04/05/2022	Unilever Plc	16	Authorise UK Political Donations and Expenditure	For	For
04/05/2022	Unilever Plc	17	Authorise Issue of Equity	For	For
04/05/2022	Unilever Plc	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
04/05/2022	Unilever Plc	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
04/05/2022	Unilever Plc	20	Authorise Market Purchase of Ordinary Shares	For	For
04/05/2022	Unilever Plc	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
01/09/2022	Watches of Switzerland Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
01/09/2022	Watches of Switzerland Group Plc	2	Approve Remuneration Report	For	For
01/09/2022	Watches of Switzerland Group Plc	3	Approve Remuneration Policy	For	For
01/09/2022	Watches of Switzerland Group Plc	4	Elect Bill Floydd as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	5	Elect Chabi Nouri as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	6	Re-elect Ian Carter as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	7	Re-elect Brian Duffy as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	8	Re-elect Tea Colaianni as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	9	Re-elect Rosa Monckton as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	10	Re-elect Robert Moorhead as Director	For	For
01/09/2022	Watches of Switzerland Group Plc	11	Reappoint Ernst & Young LLP as Auditors	For	For
01/09/2022	Watches of Switzerland Group Plc	12	Authorise Board to Fix Remuneration of Auditors	For	For

01/09/2022	Watches of Switzerland Group Plc	13	Authorise UK Political Donations and Expenditure	For	For
01/09/2022	Watches of Switzerland Group Plc	14	Authorise Issue of Equity	For	For
01/09/2022	Watches of Switzerland Group Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
01/09/2022	Watches of Switzerland Group Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
01/09/2022	Watches of Switzerland Group Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
01/09/2022	Watches of Switzerland Group Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19/01/2022	WH Smith Plc	1	Accept Financial Statements and Statutory Reports	For	For
19/01/2022	WH Smith Plc	2	Approve Remuneration Report	For	For
19/01/2022	WH Smith Plc	3	Approve Remuneration Policy	For	For
19/01/2022	WH Smith Plc	4	Elect Kal Atwal as Director	For	For
19/01/2022	WH Smith Plc	5	Re-elect Carl Cowling as Director	For	For
19/01/2022	WH Smith Plc	6	Re-elect Nicky Dulieu as Director	For	For
19/01/2022	WH Smith Plc	7	Re-elect Simon Emeny as Director	For	For
19/01/2022	WH Smith Plc	8	Re-elect Robert Moorhead as Director	For	For
19/01/2022	WH Smith Plc	9	Re-elect Henry Staunton as Director	For	For
19/01/2022	WH Smith Plc	10	Re-elect Maurice Thompson as Director	For	Abstain
19/01/2022	WH Smith Plc	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
19/01/2022	WH Smith Plc	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19/01/2022	WH Smith Plc	13	Authorise UK Political Donations and Expenditure	For	For
19/01/2022	WH Smith Plc	14	Authorise Issue of Equity	For	For
19/01/2022	WH Smith Plc	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
19/01/2022	WH Smith Plc	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19/01/2022	WH Smith Plc	17	Authorise Market Purchase of Ordinary Shares	For	For
19/01/2022	WH Smith Plc	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
01/06/2022	Adyen NV	1	Open Meeting		
01/06/2022	Adyen NV	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
01/06/2022	Adyen NV	2.b	Approve Remuneration Report	For	For
01/06/2022	Adyen NV	2.c	Adopt Financial Statements and Statutory Reports	For	For
01/06/2022	Adyen NV	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
01/06/2022	Adyen NV	3	Approve Discharge of Management Board	For	For
01/06/2022	Adyen NV	4	Approve Discharge of Supervisory Board	For	For
01/06/2022	Adyen NV	5	Reelect Pieter Willem van der Does to Management Board	For	For
01/06/2022	Adyen NV	6	Reelect Roelant Prins to Management Board	For	For
01/06/2022	Adyen NV	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
01/06/2022	Adyen NV	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
01/06/2022	Adyen NV	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
01/06/2022	Adyen NV	10	Ratify PwC as Auditors	For	For
01/06/2022	Adyen NV	11	Close Meeting		
21/04/2022	Allfunds Group Plc	1	Accept Financial Statements and Statutory Reports	For	For
21/04/2022	Allfunds Group Plc	2	Approve Final Dividend of EUR 0.05 Per Share	For	For
21/04/2022	Allfunds Group Plc	3	Approve Remuneration Report	For	Against
21/04/2022	Allfunds Group Plc	4	Approve Remuneration Policy	For	Against
21/04/2022	Allfunds Group Plc	5	Elect David Jonathan Bennett as Director	For	For
21/04/2022	Allfunds Group Plc	6	Reappoint Deloitte LLP as Auditors	For	For
21/04/2022	Allfunds Group Plc	7	Authorize Board to Determine Remuneration of Auditors	For	For
21/04/2022	Allfunds Group Plc	8	Grant Board Authority to Issue Shares	For	For
21/04/2022	Allfunds Group Plc	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
21/04/2022	Allfunds Group Plc	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21/04/2022	Allfunds Group Plc	11	Authorize Repurchase of Shares	For	For
21/04/2022	Allfunds Group Plc	12	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For
29/04/2022	ASML Holding NV	1	Open Meeting		
29/04/2022	ASML Holding NV	2	Discuss the Company's Business, Financial Situation and Sustainability		
29/04/2022	ASML Holding NV	3a	Approve Remuneration Report	For	For
29/04/2022	ASML Holding NV	3b	Adopt Financial Statements and Statutory Reports	For	For
29/04/2022	ASML Holding NV	3c	Receive Explanation on Company's Reserves and Dividend Policy		
29/04/2022	ASML Holding NV	3d	Approve Dividends of EUR 5.50 Per Share	For	For

29/04/2022	ASML Holding NV	4a	Approve Discharge of Management Board	For	For
29/04/2022	ASML Holding NV	4b	Approve Discharge of Supervisory Board	For	For
29/04/2022	ASML Holding NV	5	Approve Number of Shares for Management Board	For	For
29/04/2022	ASML Holding NV	6	Amend Remuneration Policy for Management Board	For	For
29/04/2022	ASML Holding NV	7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board		
29/04/2022	ASML Holding NV	7b	Announce Intention to Reappoint M.A. van den Brink to Management Board		
29/04/2022	ASML Holding NV	7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board		
29/04/2022	ASML Holding NV	7d	Announce Intention to Reappoint C.D. Fouquet to Management Board		
29/04/2022	ASML Holding NV	7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board		
29/04/2022	ASML Holding NV	8a	Announce Vacancies on the Supervisory Board		
29/04/2022	ASML Holding NV	8b	Opportunity to Make Recommendations		
29/04/2022	ASML Holding NV	8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board		
29/04/2022	ASML Holding NV	8d	Reelect T.L. Kelly to Supervisory Board	For	For
29/04/2022	ASML Holding NV	8e	Elect A.F.M. Everke to Supervisory Board	For	For
29/04/2022	ASML Holding NV	8f	Elect A.L. Steegen to Supervisory Board	For	For
29/04/2022	ASML Holding NV	8g	Discuss Composition of the Supervisory Board		
29/04/2022	ASML Holding NV	9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For
29/04/2022	ASML Holding NV	10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025		
29/04/2022	ASML Holding NV	11	Amend Articles of Association	For	For
29/04/2022	ASML Holding NV	12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
29/04/2022	ASML Holding NV	12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
29/04/2022	ASML Holding NV	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
29/04/2022	ASML Holding NV	14	Authorize Cancellation of Repurchased Shares	For	For
29/04/2022	ASML Holding NV	15	Other Business (Non-Voting)		
29/04/2022	ASML Holding NV	16	Close Meeting		
26/04/2022	Atlas Copco AB	1	Opening of Meeting; Elect Chairman of Meeting	For	For
26/04/2022	Atlas Copco AB	2	Prepare and Approve List of Shareholders	For	For
26/04/2022	Atlas Copco AB	3	Approve Agenda of Meeting	For	For
26/04/2022	Atlas Copco AB	4	Designate Inspector(s) of Minutes of Meeting	For	For
26/04/2022	Atlas Copco AB	5	Acknowledge Proper Convening of Meeting	For	For
26/04/2022	Atlas Copco AB	6	Receive Financial Statements and Statutory Reports		
26/04/2022	Atlas Copco AB	7	Receive CEO's Report		
26/04/2022	Atlas Copco AB	8.a	Accept Financial Statements and Statutory Reports	For	For
26/04/2022	Atlas Copco AB	8.b1	Approve Discharge of Staffan Bohman	For	For
26/04/2022	Atlas Copco AB	8.b2	Approve Discharge of Tina Donikowski	For	For
26/04/2022	Atlas Copco AB	8.b3	Approve Discharge of Johan Forssell	For	For
26/04/2022	Atlas Copco AB	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
26/04/2022	Atlas Copco AB	8.b5	Approve Discharge of Mats Rahmstrom	For	For
26/04/2022	Atlas Copco AB	8.b6	Approve Discharge of Gordon Riske	For	For
26/04/2022	Atlas Copco AB	8.b7	Approve Discharge of Hans Straberg	For	For
26/04/2022	Atlas Copco AB	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
26/04/2022	Atlas Copco AB	8.b9	Approve Discharge of Mikael Bergstedt	For	For
26/04/2022	Atlas Copco AB	8.b10	Approve Discharge of Benny Larsson	For	For
26/04/2022	Atlas Copco AB	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
26/04/2022	Atlas Copco AB	8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	For
26/04/2022	Atlas Copco AB	8.d	Approve Record Date for Dividend Payment	For	For
26/04/2022	Atlas Copco AB	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
26/04/2022	Atlas Copco AB	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
26/04/2022	Atlas Copco AB	10.a1	Reelect Staffan Bohman as Director	For	Against
26/04/2022	Atlas Copco AB	10.a2	Reelect Johan Forssell as Director	For	For
26/04/2022	Atlas Copco AB	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
26/04/2022	Atlas Copco AB	10.a4	Reelect Mats Rahmstrom as Director	For	For
26/04/2022	Atlas Copco AB	10.a5	Reelect Gordon Riske as Director	For	For
26/04/2022	Atlas Copco AB	10.a6	Reelect Hans Straberg as Director	For	For
26/04/2022	Atlas Copco AB	10.a7	Reelect Peter Wallenberg Jr as Director	For	For
26/04/2022	Atlas Copco AB	10.b	Elect Helene Mellquist as New Director	For	For
26/04/2022	Atlas Copco AB	10.c	Reelect Hans Straberg as Board Chair	For	For
26/04/2022	Atlas Copco AB	10.d	Ratify Ernst & Young as Auditors	For	For
26/04/2022	Atlas Copco AB	11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	Against
26/04/2022	Atlas Copco AB	11.b	Approve Remuneration of Auditors	For	For
26/04/2022	Atlas Copco AB	12.a	Approve Remuneration Report	For	For
26/04/2022	Atlas Copco AB	12.b	Approve Stock Option Plan 2022 for Key Employees	For	For
26/04/2022	Atlas Copco AB	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

26/04/2022	Atlas Copco AB	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
26/04/2022	Atlas Copco AB	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	For	For
26/04/2022	Atlas Copco AB	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
26/04/2022	Atlas Copco AB	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	For	For
26/04/2022	Atlas Copco AB	14	Amend Articles Re: Notice of General Meeting; Editorial Changes	For	For
26/04/2022	Atlas Copco AB	15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For
26/04/2022	Atlas Copco AB	16	Close Meeting		
09/06/2022	Azelis Group NV	1	Receive Directors' and Auditors' Reports on Consolidated Annual Accounts (Non-Voting)		
09/06/2022	Azelis Group NV	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
09/06/2022	Azelis Group NV	3	Receive Directors' and Auditors' Reports on Statutory Annual Accounts (Non-Voting)		
09/06/2022	Azelis Group NV	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.03 per Share	For	For
09/06/2022	Azelis Group NV	5	Approve Remuneration Report	For	Against
09/06/2022	Azelis Group NV	6	Approve Remuneration Policy	For	For
09/06/2022	Azelis Group NV	7	Approve Discharge of Directors	For	For
09/06/2022	Azelis Group NV	8	Approve Discharge of Auditors	For	For
09/06/2022	Azelis Group NV	9	Approve Change-of-Control Clause Re : Long-term Incentive Plan	For	For
09/06/2022	Azelis Group NV	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
21/04/2022	Heineken NV	1.a	Receive Report of Management Board (Non-Voting)		
21/04/2022	Heineken NV	1.b	Approve Remuneration Report	For	For
21/04/2022	Heineken NV	1.c	Adopt Financial Statements	For	For
21/04/2022	Heineken NV	1.d	Receive Explanation on Company's Dividend Policy		
21/04/2022	Heineken NV	1.e	Approve Dividends	For	For
21/04/2022	Heineken NV	1.f	Approve Discharge of Management Board	For	For
21/04/2022	Heineken NV	1.g	Approve Discharge of Supervisory Board	For	For
21/04/2022	Heineken NV	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
21/04/2022	Heineken NV	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
21/04/2022	Heineken NV	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
21/04/2022	Heineken NV	3	Amend Remuneration Policy for Management Board	For	For
21/04/2022	Heineken NV	4.a	Reelect J.M. Huet to Supervisory Board	For	For
21/04/2022	Heineken NV	4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	For	For
21/04/2022	Heineken NV	4.c	Reelect M. Helmes to Supervisory Board	For	For
21/04/2022	Heineken NV	4.d	Elect F.J. Camacho Beltran to Supervisory Board	For	For
21/04/2022	Heineken NV	5	Ratify Deloitte Accountants B.V. as Auditors	For	For
05/05/2022	Lonza Group AG	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
05/05/2022	Lonza Group AG	2	Approve Remuneration Report	For	Do Not Vote
05/05/2022	Lonza Group AG	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
05/05/2022	Lonza Group AG	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.1	Reelect Albert Baehny as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.2	Reelect Angelica Kohlmann as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.3	Reelect Christoph Maeder as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.4	Reelect Barbara Richmond as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.5	Reelect Juergen Steinemann as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.1.6	Reelect Olivier Verscheure as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.2.1	Elect Marion Helmes as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.2.2	Elect Roger Nitsch as Director	For	Do Not Vote
05/05/2022	Lonza Group AG	5.3	Reelect Albert Baehny as Board Chair	For	Do Not Vote
05/05/2022	Lonza Group AG	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/05/2022	Lonza Group AG	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/05/2022	Lonza Group AG	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/05/2022	Lonza Group AG	6	Ratify KPMG Ltd as Auditors	For	Do Not Vote
05/05/2022	Lonza Group AG	7	Designate ThomannFischer as Independent Proxy	For	Do Not Vote
05/05/2022	Lonza Group AG	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	Do Not Vote
05/05/2022	Lonza Group AG	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	Do Not Vote
05/05/2022	Lonza Group AG	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	Do Not Vote

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

05/05/2022	Lonza Group AG	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	Do Not Vote
05/05/2022	Lonza Group AG	10	Transact Other Business (Voting)	For	Do Not Vote
07/04/2022	Nestle SA	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
07/04/2022	Nestle SA	1.2	Approve Remuneration Report	For	Do Not Vote
07/04/2022	Nestle SA	2	Approve Discharge of Board and Senior Management	For	Do Not Vote
07/04/2022	Nestle SA	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	Do Not Vote
07/04/2022	Nestle SA	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	Do Not Vote
07/04/2022	Nestle SA	4.1.b	Reelect Ulf Schneider as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.c	Reelect Henri de Castries as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.d	Reelect Renato Fassbind as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.e	Reelect Pablo Isla as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.f	Reelect Eva Cheng as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.g	Reelect Patrick Aebischer as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.h	Reelect Kimberly Ross as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.i	Reelect Dick Boer as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.j	Reelect Dinesh Paliwal as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.1.l	Reelect Lindiwe Sibanda as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.2.1	Elect Chris Leong as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.2.2	Elect Luca Maestri as Director	For	Do Not Vote
07/04/2022	Nestle SA	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	Do Not Vote
07/04/2022	Nestle SA	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	Do Not Vote
07/04/2022	Nestle SA	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	Do Not Vote
07/04/2022	Nestle SA	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	Do Not Vote
07/04/2022	Nestle SA	4.4	Ratify Ernst & Young AG as Auditors	For	Do Not Vote
07/04/2022	Nestle SA	4.5	Designate Hartmann Dreyer as Independent Proxy	For	Do Not Vote
07/04/2022	Nestle SA	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote
07/04/2022	Nestle SA	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	Do Not Vote
07/04/2022	Nestle SA	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	Do Not Vote
07/04/2022	Nestle SA	7	Transact Other Business (Voting)	Against	Do Not Vote
24/03/2022	Novo Nordisk A/S	1	Receive Report of Board		
24/03/2022	Novo Nordisk A/S	2	Accept Financial Statements and Statutory Reports	For	For
24/03/2022	Novo Nordisk A/S	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For
24/03/2022	Novo Nordisk A/S	4	Approve Remuneration Report (Advisory Vote)	For	For
24/03/2022	Novo Nordisk A/S	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For
24/03/2022	Novo Nordisk A/S	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	For
24/03/2022	Novo Nordisk A/S	6.1	Reelect Helge Lund as Director and Board Chair	For	For
24/03/2022	Novo Nordisk A/S	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	For
24/03/2022	Novo Nordisk A/S	6.3a	Reelect Jeppe Christiansen as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3b	Reelect Laurence Debroux as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3c	Reelect Andreas Fibig as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3d	Reelect Sylvie Gregoire as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3e	Reelect Kasim Kutay as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3f	Reelect Martin Mackay as Director	For	For
24/03/2022	Novo Nordisk A/S	6.3g	Elect Choi La Christina Law as New Director	For	For
24/03/2022	Novo Nordisk A/S	7	Ratify Deloitte as Auditors	For	For
24/03/2022	Novo Nordisk A/S	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For
24/03/2022	Novo Nordisk A/S	8.2	Authorize Share Repurchase Program	For	For
24/03/2022	Novo Nordisk A/S	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For
24/03/2022	Novo Nordisk A/S	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
24/03/2022	Novo Nordisk A/S	8.5	Amend Articles Re: Board-Related	For	For
24/03/2022	Novo Nordisk A/S	9	Other Business		
08/04/2022	Orsted A/S	1	Receive Report of Board		
08/04/2022	Orsted A/S	2	Accept Financial Statements and Statutory Reports	For	For
08/04/2022	Orsted A/S	3	Approve Remuneration Report (Advisory Vote)	For	For
08/04/2022	Orsted A/S	4	Approve Discharge of Management and Board	For	For
08/04/2022	Orsted A/S	5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For
08/04/2022	Orsted A/S	6	Authorize Share Repurchase Program (No Proposal Submitted)		
08/04/2022	Orsted A/S	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

08/04/2022	Orsted A/S	7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Electedand Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	For
08/04/2022	Orsted A/S	7.3	Approve on Humanitarian Donation to the Ukrainian People	For	For
08/04/2022	Orsted A/S	7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For
08/04/2022	Orsted A/S	7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
08/04/2022	Orsted A/S	8	Other Proposals from Shareholders (None Submitted)		
08/04/2022	Orsted A/S	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For
08/04/2022	Orsted A/S	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For
08/04/2022	Orsted A/S	9.3.a	Reelect Lynda Armstrong as Director	For	For
08/04/2022	Orsted A/S	9.3.b	Reelect Jorgen Kildah as Director	For	For
08/04/2022	Orsted A/S	9.3.c	Reelect Peter Korsholm as Director	For	For
08/04/2022	Orsted A/S	9.3.d	Reelect Dieter Wemmer as Director	For	For
08/04/2022	Orsted A/S	9.3.e	Reelect Julia King as Director	For	For
08/04/2022	Orsted A/S	9.3.f	Reelect Henrik Poulsen as Director	For	For
08/04/2022	Orsted A/S	10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
08/04/2022	Orsted A/S	11	Ratify PricewaterhouseCoopers as Auditor	For	For
08/04/2022	Orsted A/S	12	Other Business		
25/05/2022	Partners Group Holding AG	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
25/05/2022	Partners Group Holding AG	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	Do Not Vote
25/05/2022	Partners Group Holding AG	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
25/05/2022	Partners Group Holding AG	4	Approve Remuneration Report	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	Do Not Vote
25/05/2022	Partners Group Holding AG	5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.1	Elect Steffen Meister as Director and Board Chair	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.2	Elect Marcel Erni as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.3	Elect Alfred Gantner as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.4	Elect Joseph Landy as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.5	Elect Anne Lester as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.6	Elect Martin Strobel as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.7	Elect Urs Wietlisbach as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.1.8	Elect Flora Zhao as Director	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.3	Designate Hotz & Goldmann as Independent Proxy	For	Do Not Vote
25/05/2022	Partners Group Holding AG	6.4	Ratify KPMG AG as Auditors	For	Do Not Vote
25/05/2022	Partners Group Holding AG	7	Transact Other Business (Voting)	For	Do Not Vote
24/08/2022	Prosus NV	1	Receive Report of Management Board (Non-Voting)		
24/08/2022	Prosus NV	2	Approve Remuneration Report	For	For
24/08/2022	Prosus NV	3	Adopt Financial Statements	For	For
24/08/2022	Prosus NV	4	Approve Allocation of Income	For	For
24/08/2022	Prosus NV	5	Approve Discharge of Executive Directors	For	For
24/08/2022	Prosus NV	6	Approve Discharge of Non-Executive Directors	For	For
24/08/2022	Prosus NV	7	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Abstain
24/08/2022	Prosus NV	8	Elect Sharmistha Dubey as Non-Executive Director	For	For
24/08/2022	Prosus NV	9.1	Reelect JP Bekker as Non-Executive Director	For	For
24/08/2022	Prosus NV	9.2	Reelect D Meyer as Non-Executive Director	For	For
24/08/2022	Prosus NV	9.3	Reelect SJZ Pacak as Non-Executive Director	For	For
24/08/2022	Prosus NV	9.4	Reelect JDT Stofberg as Non-Executive Director	For	For
24/08/2022	Prosus NV	10	Ratify Deloitte Accountants B.V. as Auditors	For	For
24/08/2022	Prosus NV	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
24/08/2022	Prosus NV	12	Authorize Repurchase of Shares	For	For

ATTIVITÀ DI VOTO DELEGATA AD ABERDEEN

24/08/2022	Prosus NV	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
24/08/2022	Prosus NV	14	Discuss Voting Results		
24/08/2022	Prosus NV	15	Close Meeting		
04/05/2022	Schibsted ASA	1	Elect Chair of Meeting	For	Do Not Vote
04/05/2022	Schibsted ASA	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
04/05/2022	Schibsted ASA	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
04/05/2022	Schibsted ASA	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
04/05/2022	Schibsted ASA	5	Approve Allocation of Income and Dividends of NOK 2 Per Share	For	Do Not Vote
04/05/2022	Schibsted ASA	6	Approve Remuneration of Auditors	For	Do Not Vote
04/05/2022	Schibsted ASA	7	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
04/05/2022	Schibsted ASA	9.a	Reelect Rune Bjerke as Director	For	Do Not Vote
04/05/2022	Schibsted ASA	9.b	Reelect Philippe Vimard as Director	For	Do Not Vote
04/05/2022	Schibsted ASA	9.c	Reelect Satu Huber as Director	For	Do Not Vote
04/05/2022	Schibsted ASA	9.d	Reelect Hugo Maurstad as Director	For	Do Not Vote
04/05/2022	Schibsted ASA	9.e	Elect Satu Kiiskinen as New Director	For	Do Not Vote
04/05/2022	Schibsted ASA	9.f	Elect Helene Barnekow as New Director	For	Do Not Vote
04/05/2022	Schibsted ASA	10.a	Elect Karl-Christian Agerup as Board Chair	For	Do Not Vote
04/05/2022	Schibsted ASA	10.b	Elect Rune Bjerke as Board Vice Chair	For	Do Not Vote
04/05/2022	Schibsted ASA	11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Do Not Vote
04/05/2022	Schibsted ASA	12	Approve Remuneration of Nominating Committee	For	Do Not Vote
04/05/2022	Schibsted ASA	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	Do Not Vote
04/05/2022	Schibsted ASA	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
04/05/2022	Schibsted ASA	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
04/05/2022	Schibsted ASA	16	Allow Voting by Means of Electronic or Written Communications	For	Do Not Vote
25/01/2022	Sika AG	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	Do Not Vote
25/01/2022	Sika AG	2	Transact Other Business (Voting)	For	Do Not Vote
12/04/2022	Sika AG	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
12/04/2022	Sika AG	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	Do Not Vote
12/04/2022	Sika AG	3	Approve Discharge of Board of Directors	For	Do Not Vote
12/04/2022	Sika AG	4.1.1	Reelect Paul Haelg as Director	For	Do Not Vote
12/04/2022	Sika AG	4.1.2	Reelect Viktor Balli as Director	For	Do Not Vote
12/04/2022	Sika AG	4.1.3	Reelect Justin Howell as Director	For	Do Not Vote
12/04/2022	Sika AG	4.1.4	Reelect Monika Ribar as Director	For	Do Not Vote
12/04/2022	Sika AG	4.1.5	Reelect Paul Schuler as Director	For	Do Not Vote
12/04/2022	Sika AG	4.1.6	Reelect Thierry Vanlancker as Director	For	Do Not Vote
12/04/2022	Sika AG	4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	Do Not Vote
12/04/2022	Sika AG	4.2.2	Elect Gordana Landen as Director	For	Do Not Vote
12/04/2022	Sika AG	4.3	Reelect Paul Haelg as Board Chairman	For	Do Not Vote
12/04/2022	Sika AG	4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Do Not Vote
12/04/2022	Sika AG	4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Do Not Vote
12/04/2022	Sika AG	4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	Do Not Vote
12/04/2022	Sika AG	4.5	Ratify KPMG AG as Auditors	For	Do Not Vote
12/04/2022	Sika AG	4.6	Designate Jost Windlin as Independent Proxy	For	Do Not Vote
12/04/2022	Sika AG	5.1	Approve Remuneration Report (Non-Binding)	For	Do Not Vote
12/04/2022	Sika AG	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	Do Not Vote
12/04/2022	Sika AG	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	Do Not Vote
12/04/2022	Sika AG	6	Transact Other Business (Voting)	For	Do Not Vote
05/04/2022	Straumann Holding AG	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
05/04/2022	Straumann Holding AG	1.2	Approve Remuneration Report	For	Do Not Vote
05/04/2022	Straumann Holding AG	2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	Do Not Vote
05/04/2022	Straumann Holding AG	3	Approve 1:10 Stock Split	For	Do Not Vote
05/04/2022	Straumann Holding AG	4	Approve Discharge of Board and Senior Management	For	Do Not Vote
05/04/2022	Straumann Holding AG	5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Do Not Vote
05/04/2022	Straumann Holding AG	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	Do Not Vote
05/04/2022	Straumann Holding AG	6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	Do Not Vote
05/04/2022	Straumann Holding AG	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.2	Reelect Marco Gadola as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.3	Reelect Juan Gonzalez as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.4	Reelect Beat Luethi as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.5	Reelect Petra Rumpf as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.6	Reelect Thomas Straumann as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	7.7	Reelect Regula Wallimann as Director	For	Do Not Vote

05/04/2022	Straumann Holding AG	7.8	Elect Nadia Schmidt as Director	For	Do Not Vote
05/04/2022	Straumann Holding AG	8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/04/2022	Straumann Holding AG	8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/04/2022	Straumann Holding AG	8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/04/2022	Straumann Holding AG	8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	Do Not Vote
05/04/2022	Straumann Holding AG	9	Designate Neovius AG as Independent Proxy	For	Do Not Vote
05/04/2022	Straumann Holding AG	10	Ratify Ernst & Young AG as Auditors	For	Do Not Vote
05/04/2022	Straumann Holding AG	11	Transact Other Business (Voting)	For	Do Not Vote
21/04/2022	Wolters Kluwer NV	1	Open Meeting		
21/04/2022	Wolters Kluwer NV	2.a	Receive Report of Management Board (Non-Voting)		
21/04/2022	Wolters Kluwer NV	2.b	Receive Report of Supervisory Board (Non-Voting)		
21/04/2022	Wolters Kluwer NV	2.c	Approve Remuneration Report	For	For
21/04/2022	Wolters Kluwer NV	3.a	Adopt Financial Statements and Statutory Reports	For	For
21/04/2022	Wolters Kluwer NV	3.b	Receive Explanation on Company's Dividend Policy		
21/04/2022	Wolters Kluwer NV	3.c	Approve Dividends of EUR 1.57 Per Share	For	For
21/04/2022	Wolters Kluwer NV	4.a	Approve Discharge of Management Board	For	For
21/04/2022	Wolters Kluwer NV	4.b	Approve Discharge of Supervisory Board	For	For
21/04/2022	Wolters Kluwer NV	5	Elect Heleen Kersten to Supervisory Board	For	For
21/04/2022	Wolters Kluwer NV	6	Amend Remuneration Policy of Supervisory Board	For	For
21/04/2022	Wolters Kluwer NV	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
21/04/2022	Wolters Kluwer NV	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
21/04/2022	Wolters Kluwer NV	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
21/04/2022	Wolters Kluwer NV	9	Approve Cancellation of Shares	For	For
21/04/2022	Wolters Kluwer NV	10	Reappoint Auditors	For	For
21/04/2022	Wolters Kluwer NV	11	Other Business (Non-Voting)		
21/04/2022	Wolters Kluwer NV	12	Close Meeting		

ATTIVITÀ DI VOTO DELEGATA AD ASSOGESTIONI

Data Meeting	Società		Punti all'Ordine del Giorno	Dichiarazioni di voto esercitate
22/04/2022	Amplifon S.p.A.	1.	Bilancio di esercizio al 31 dicembre 2021:	
22/04/2022	Amplifon S.p.A.	1.1	Approvazione del Bilancio di esercizio al 31 dicembre 2021; relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Presentazione Bilancio consolidato al 31 dicembre 2021 e Relazione sulla Gestione in accordo con il Regolamento delegato della Commissione Europea n. 2019/815 e successive modifiche. Presentazione della Dichiarazione Consolidata Non Finanziaria al 31 dicembre 2021.	ASTENUTO
22/04/2022	Amplifon S.p.A.	1.2	Destinazione dell'utile di esercizio.	ASTENUTO
22/04/2022	Amplifon S.p.A.	2.	Nomina del Consiglio di Amministrazione, previa determinazione del numero dei componenti:	
22/04/2022	Amplifon S.p.A.	2.1	Determinazione del numero dei componenti.	FAVOREVOLE
22/04/2022	Amplifon S.p.A.	2.2	Nomina dei consiglieri.	FAVOREVOLE
22/04/2022	Amplifon S.p.A.	3.	Compensi degli Amministratori per l'esercizio 2022.	ASTENUTO
22/04/2022	Amplifon S.p.A.	4.	Relazione 2022 sulla politica in materia di remunerazione e sui compensi corrisposti ex art. 123-ter del D. Lgs. 58/98 ("TUF") e art. 84-quater del Regolamento Emittenti:	
22/04/2022	Amplifon S.p.A.	4.1.	Deliberazione vincolante sulla prima sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF.	ASTENUTO
22/04/2022	Amplifon S.p.A.	4.2.	Deliberazione non vincolante sulla seconda sezione ai sensi dell'art. 123-ter, comma 6 del TUF.	ASTENUTO
22/04/2022	Amplifon S.p.A.	5.	Piano di Co-investimento 2022-2027 a favore dell'Amministratore Delegato e Direttore Generale (Sustainable Value Sharing Plan 2022-2027): deliberazioni ai sensi dell'articolo 114 bis del d. lgs. 58/1998 e TUF e dell'art. 84-bis del Regolamento Emittenti.	ASTENUTO
22/04/2022	Amplifon S.p.A.	6.	Approvazione di un piano di acquisto e disposizione di azioni proprie a norma degli articoli 2357 e 2357-ter del codice civile, previa revoca del piano in essere per la parte non eseguita. Deliberazioni inerenti e conseguenti.	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	1.	PARTE ORDINARIA Bilancio 2021:	
29/04/2022	Intesa Sanpaolo S.p.A.	1.a.	Approvazione del bilancio d'esercizio 2021 della Capogruppo;	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	1.b.	Destinazione dell'utile dell'esercizio e distribuzione agli azionisti del dividendo nonché di parte della Riserva sovrapprezzo;	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	2.	Deliberazioni in ordine al Consiglio di Amministrazione, ai sensi degli artt. 13 e 14 dello Statuto:	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	2.a.	Determinazione del numero dei componenti del Consiglio di Amministrazione per gli esercizi 2022/2023/2024	FAVOREVOLE
29/04/2022	Intesa Sanpaolo S.p.A.	2.b.	Nomina dei componenti del Consiglio di Amministrazione e del Comitato per il Controllo sulla Gestione per gli esercizi 2022/2023/2024 sulla base di liste di candidati presentate dai soci	FAVOREVOLE
29/04/2022	Intesa Sanpaolo S.p.A.	2.c.	Elezione del Presidente e di uno o più Vice Presidenti del Consiglio di Amministrazione per gli esercizi 2022/2023/2024;	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.	Remunerazioni:	
29/04/2022	Intesa Sanpaolo S.p.A.	3.a.	Politiche di remunerazione dei Consiglieri di Amministrazione	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.b.	Determinazione del compenso dei Consiglieri di Amministrazione, ai sensi degli artt. 16.2 e 16.3 dello Statuto	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.c.	Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: Sezione I - Politiche di remunerazione e incentivazione 2022 del Gruppo Intesa Sanpaolo	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.d.	Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione non vincolante sulla Sezione II - Informativa sui compensi corrisposti nell'esercizio 2021	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.e.	Approvazione del Sistema di Incentivazione Annuale 2022 basato su strumenti finanziari	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.f.	Approvazione del Piano di Incentivazione a Lungo Termine Performance Share Plan 2022-2025 destinato al Management del Gruppo Intesa Sanpaolo	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	3.g.	Approvazione del Piano di Incentivazione a Lungo Termine LECOIP 3.0 2022-2025 destinato ai Professional del Gruppo Intesa Sanpaolo;	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	4.	Azioni proprie:	
29/04/2022	Intesa Sanpaolo S.p.A.	4.a.	Autorizzazione all'acquisto di azioni proprie finalizzato all'annullamento di massime n. 2.615.384.615 azioni proprie	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	4.b.	Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio dei Piani di Incentivazione	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	4.c.	Autorizzazione all'acquisto e alla disposizione di azioni proprie per operatività di mercato.	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	1.	PARTE STRAORDINARIA Annullamento di azioni proprie, senza riduzione del capitale sociale e conseguente modifica dell'Articolo 5 (Capitale Sociale) dello Statuto	ASTENUTO
29/04/2022	Intesa Sanpaolo S.p.A.	2.	Delega al Consiglio di Amministrazione, ai sensi dell'art. 2443 del codice civile, a deliberare un aumento gratuito e a pagamento del capitale sociale ai sensi, rispettivamente, dell'art. 2349, comma 1, e dell'art. 2441, comma 8, del codice civile, funzionale all'attuazione del Piano di Incentivazione a Lungo Termine LECOIP 3.0 2022-2025 basato su strumenti finanziari, di cui al punto 3g) della parte ordinaria, con conseguente modifica dell'Articolo 5 (Capitale Sociale) dello Statuto	ASTENUTO

ATTIVITÀ DI VOTO DELEGATA AD ASSOGESTIONI

29/04/2022	Intesa Sanpaolo S.p.A.	3.	Delega al Consiglio di Amministrazione, ai sensi dell'art. 2443 del codice civile, a deliberare un aumento gratuito del capitale sociale ai sensi dell'art. 2349, comma 1, del codice civile, funzionale all'attuazione del Piano di Incentivazione a Lungo Termine Performance Share Plan 2022-2025 basato su strumenti finanziari, di cui al punto 3f) della parte ordinaria, con conseguente modifica dell'Articolo 5 (Capitale Sociale) dello Statuto.	ASTENUTO
19/05/2022	ENEL S.p.A.	1.	Bilancio di esercizio al 31 dicembre 2021. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2021 e della dichiarazione consolidata di carattere non finanziario relativa all'esercizio 2021.	ASTENUTO
19/05/2022	ENEL S.p.A.	2.	Destinazione dell'utile di esercizio.	ASTENUTO
19/05/2022	ENEL S.p.A.	3.	Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 20 maggio 2021. Deliberazioni inerenti e conseguenti.	ASTENUTO
19/05/2022	ENEL S.p.A.	4.	Nomina del Collegio Sindacale.	FAVOREVOLE
19/05/2022	ENEL S.p.A.	5.	Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.	FAVOREVOLE
19/05/2022	ENEL S.p.A.	6.	Piano 2022 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.	ASTENUTO
19/05/2022	ENEL S.p.A.	7.	Relazione sulla politica di remunerazione e sui compensi corrisposti:	ASTENUTO
19/05/2022	ENEL S.p.A.	7.1.	Prima sezione: relazione sulla politica di remunerazione per il 2022 (deliberazione vincolante);	ASTENUTO
19/05/2022	ENEL S.p.A.	7.2.	Seconda sezione: relazione sui compensi corrisposti nel 2021 (deliberazione non vincolante).	ASTENUTO